


Rajan:

It would be
useful if someone can
Tabulate data on the
Programs I have included.
You can ask Warrior/Iskonia
to do this. — I need it before
14th when I will see Dr. B. in
Bombay. 

For Chairman's use only

5/6/78

Sub: Some data on very senior Scientists of ISRO

Chairman had asked me some data of year of promotion etc of senior persons in ISRO. Data in a tabular form is placed below.

For Chairman's quick reference ISRO grades are

SC / SD / SE / SF / SG / G / H / [↑] / [↑] / Consolidate / Consolidate
3000 / 3500

Shri Pant & Dr. Gupta joined as SE's. Dr. VRG & Dr. BSRao joined as SF's.

The list in the table is on the basis of 'seniority' considered in terms of the years in the ^{present} grade - G. This is one way of looking at it. Govt has some other - not always consistent - view of number of years also with a mix of seniority in the last grade.

Prof. Bhavsar & Prof. KRao got their PhD's as under:

Prof PDB - 1957 Prof URR - 1960

Probably one can ~~can~~ consider their number of years in PRL/ISRO after that. (They were abroad about 4 yrs for Prof URR & about 5 yrs for PDB).

In case of Prof Chitnis / Prof. PDB / Prof URR the years in PRL counts not merely administratively but also because in some way they served ISRO being in PRL. Their formal joining of ISRO (per se) was later to others.

Should Chairman need some other information, I will do as instructed. (Persons like Kalam, Kump etc are in SG Grade; I mention this for completion of the picture).

P.S: Chairman may also note that some have completed 5 years in the present grade.

Rajan

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Statement showing particulars of Scientists/Engineers grade 'H' (Rs 2500-125/2-3000), and grade 'G' (Rs 2250-125/2-2750).

Dt: 5/4/78

Name	Age/Date of birth	Date of appointment in ISRO and grade	No. of years in ISRO/PRL	Date of appointment/Promotion to present grade	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
<u>Scientist/Engineer 'H'</u>					
1. Shri H.G.S. Murthy	59 years 23.10.1918	28.2.1963 Rs 1300-1800	15 years	1.2.1969	On Deputation to United Nations from 14.10.1972 onwards.
<u>Scientist/Engineer 'G'</u>					
1. Prof. P.D. Bhavsar	52 years 17.8.1926	1.11.1950 (Jr. Research Assistant, PRL) Rs 160-330 Ph.D in 1957	28 years	1.9.1972	
2. Prof. E.V. Chitnis	53 years 25.7.1925	28.7.1954 (Jr. Research Assistant, PRL) Rs 160-330	24 years	1.9.1972	
3. Dr. S.C. Gupta	44 years 7.1.1934	27.12.1965 Rs 1100-1500 (the then SE)	12 years	1.1.1973	
4. Dr. V.R. Gowariker	45 years 25.3.1933	19.4.1967 Rs 1300-1800 (the then SF)	11 years	1.1.1973	
5. Shri N. Pant	48 years 25.7.1931	13.5.1965 Rs 1100-1500 (the then SE)	13 years	13.5.1973	
6. Prof. U.R. Rao	46 years 10.3.1932	1.5.1959 (Jr. Research Assistant, PRL) Rs 160-320 Ph.D in 1960	19 years	1.9.1973	
7. Dr. B.S. Rao	44 years 9.8.1934	27.11.1969 Rs 1300-1800	9 years	1.7.1976	

10/6/78

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Sub: Data On Some Senior ISRO Scientists

I had submitted some earlier data and Chairman gave a form and a few names for further data. This ^{new data base} has since been generated by Shri NVG, Waniar. The serial number is not in order of 'seniority' as some could be considered 'equals'.

Chairman may pl. note that last filled column (i.e. 8) gives the present scale of the scientist and the basic from x date ^{shown} I have highlighted by a pink arrow.

Except for the three scientists who came from PRL, data base is fairly straight-forward. For these three scientists (Prg PDB, Prg EVC & Prg URR) the date of joining is the date in which they became ISRO employees formally ^{in Oct 1969} Prg PDB joined ISRO in a grade called F₁ (slightly higher than SF but less than SG); got promoted in 1.9.72 to Scale G (Pre- Revised) which in 1.1.73 was revised to Rs. 2250-2750 (R) and ^{he} was fixed at Rs. 2250/- [I am giving this illustrative example to facilitate easy reading of the columns].

Dr. Gupta for example joined ISRO in 1965 in SE grade with a start of Rs. 1320/- (PTO)

On 27.12.1968 Dr. Gupta was promoted to SF grade (Pre-Revised) with a start of Rs. 1600/- . 2 years later (27.12.1970) he was promoted to SG grade . & 2 years from then to G grade at the start of Rs. 2250/- .
On 1.1.1977 he was drawing Rs. 2500/- .

For convenience I have shown for each scientist the date on which they entered their present grade in green rectangle . This will be one parameter to assess seniority .

It may be pointed out that S/Shri Kurup, Kalam, Easwandas & Dr. Muthunayagam have completed $5\frac{1}{2}$ years in the SG grade and could be considered for G grade , if Chairman & Director VSSC decide so . Shri Aravamudan has completed about 4 yrs 10 mos in the SG grade .

The ages of the persons is also given . Should chairman need some markings of his own, one additional copy of the table is also enclosed .

Rajan

10/6/78

P.S: Earlier notes also are enclosed for continuity