Dir/Conf/62- 421 October 22, 62

My dear Dr. Zaheer,

Since my meeting you at Bangalore on the evening of the 19th inst., I have been thinking about the proposal received from Dr. Arnold E.Schaefer, of the National Institutes of Health.

Irrespective of other considerations, I think it will be only proper that I should submit a proposal for consideration by the authorities of the Council. Dr. Schaefer will also like to know whether the propsal from his organisation was duly considered. If it meets with approval and the Council can treat me with some consideration, I will gladly change over to the new assignment even before the end of my present term of appointment. That will also save some money to the Council.

If, on the other hand, the Council is not prepared to consider the proposal or the conditions imposed are such as to render my position uncomfortable, I will know where I stand and form my future plans accordingly.

Unlike most other institutions, under the Council, I have been associated with the C.F.T.R.I. right from the stage of planning. There was no planning committee and I was the sole planner and was exclusively responsible for its execution.

Having seen several similar institutions in other parts of the World, I can now state boldly that there is no other single institution of its type in the whole World and what has been achieved at Mysore is now looked upon as a model for the others. The Council should take some pride in our Institute and its work. Irrespective of other considerations, I would feel thankful for any lead that you can take in recording some appreciation by the authorities concerned.

With best regards,

Yours sincerely,

(V. Subrahmanyan)

Dr. S. Husain Zaheer,
Director-General,
Council of Scientific & Industrial Research,
Rafi Marg,
New Delhi - 1

Telegram: "FOODSEARCH" MYSORE.

Telephone { Office: 636
Res. : 780

CENTRAL FOOD TECHNOLOGICAL RESEARCH INSTITUTE

CHELUVAMBA MANSION
V. V. MOHALLA P. O.

No. FT/Dir/Conf/62- 420

Mysore October 22, 1962

V. SUBRAHMANYAN,
D.Sc., F.R.I.C., F.N.I.
DIRECTOR

The Director-General,
Scientific & Industrial Research,
NEW DELHI

Kind Attention of Dr. S.Z. Zaheer

Dear Sir,

Ref: Council's letter No.7(1)10/62-E.I. dated 28-8-1962, extending the term of my appointment upto 31st March 1963.

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With reference to the above and the informal discussion that I had with you at Bangalore on the evening of 19th October, I enclose herewith copies of (1) letter dated 18.9.1962 and (2) a cablegram dated 18-10-1962, both from Dr. Arnold E. Schaefer, Executive Director, Inter-Departmental Committee on Nutrition for National Defence, National Institutes of Health, U.S.A. I may kindly draw particular attention to Para 3 in Dr.Schaefer's letter which forms the basis for the cablegram.

Although I have received other and financially more attractive offers of appointment from other sources, I would, if possible, like to continue at Mysore and concentrate on a programme of research in which I am interested.

I had the privilege of initiating the programmes of work on protective foods, and particularly, the comprehensive one on protein-rich foods which has attracted a large amount of attention and brought us international recognition. There is a great deal more to be still done in this field of study which is of importance not only to India, but also to other parts of the World. I am now the leadef of the project in an Honorary capacity and Dr. Schaefer's proposal is that I should be paid my salary for wholetime attention to the project.

I am not interested in any position of power, but would like to be treated with the necessary consideration and to have the facilities and assistance in respect of the work. Similar courtesies are also extended in other parts of the World to senior scientists whose association is considered useful and who wish to continue with their work. I am hoping that I will get a similar treatment in my own country.

The authorities of the National Institutes of Health are agreeable to my salary, allowances and other facilities, to which I am now entitled in the service of the Council, being treated as a part of the cost of the project. If, in addition to that, the Council can give me an honorary status, it will give me a standing in the Institute and help me in respect of my work.

If the above proposal is acceptable to the Council, it may come into effect from a very early date, say, 1st December 1962. That will be of advantage both to me and to the Council. The present term of the NIH project is upto 1966, but it is likely to be extended for a further period.

As the above arrangement will virtually amount to my relinquishing my present place in the service of the Council, I may be granted the terminal leave, to which I am entitled, in accordance with the usual practice. In this connection, it may be mentioned that I have not taken more than a few days of earned ~~leave~~ leave since I joined the service of the Council over 14 years ago. I may also be permitted to maintain the same Provident Fund Account though my designation may be changed.

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Although I may not be officially on the regular pay roll of the Institute, I will gladly render any assistance that I can in respect of the work of the Institute or the Council without prejudice to the interests of the project.

It would be, both in my interest as well as that of the Council, if the proposal is given very early consideration and the decision communicated to me.

Before concluding, I may state that I had the privilege of planning for and directing the work of the Institute right from its inception. The Institute has now grown to be, not only one of the biggest, but also one of the most important of its type in the World. I am hoping that the service that I have rendered will receive some appreciation at the hands of the Council and that I will be treated with courtesy and consideration in the years to come.

Yours faithfully,

Encl:2.

(V. Subrahmanyan)
DIRECTOR

D.O.No.DG/PS/62-3524

COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH

DIRECTOR GENERAL

NEW DELHI 31st October 1962

Dear Dr. Subrahmanyan,

I enclose copy of a letter dated 19th October, 1962 from Mr. Arnold E. Schaefer of the National Institutes of Health.

As I told you before, I would be happy to consider any arrangement by which your great experience and knowledge remains available to the C.F.T.R.I. even after your retirement from CSIR. I have, therefore, no difficulty in agreeing to Mr. Schaefer's proposal. With the Vice-President's approval, I am conveying our agreement to Mr. Schaefer.

I should now like you to give thought to the administrative aspects of a set-up under which the Director of the Institute and the principal investigator of the NIH project are not the same and suggest to me an arrangement which would work smoothly.

With kind regards,

Yours sincerely,

Encl: one

(S. Husain Zaheer)

Dr. V. Subrahmanyan,
Director,
Central Food Technological
Research Institute,
Cheluvamba Mansion,
V.V. Mohalla P.O.,
Mysore

DIR/CONF./62- 445 31st Oct. 62

My dear Dr. Zaheer,

I write to thank you for your D.O.No.7(1)10/61-EI(3345) dated October 25, 1962.

Irrespective of other considerations, I have already suggested that my entire salary, P.F. contribution etc., may be debited to the N.I.H. grant as proposed by Dr.Schaefer. In that case, I can do the work of the Director in an Honorary capacity with effect from the date of Dr.Schaefer's telegram or, at any rate, from 1-12-1962. That will save a fair sum of money to the Council.

In all probability, I will join some International organisation by about the Summer of next year. There are a number of domestic and other problems to be solved and I may find it difficult to leave before that period. In any case, I am hoping that it will be possible before 15-9-1963.

If by any chance, domestic circumstances or other difficulties detain me, in India, for a period longer than the present sanctioned period of appointment, and, if I still wish to continue at Mysore, I will do so as a full-time project leader in connection with the NIH project. I can then continue to do some scientific work for the duration of the project.

I have written this letter with the object of stating my picture of the arrangements and seeking your confirmation. I would thank you for a line in advice.

With best regards,

Yours sincerely,

(V. Subrahmanyan).

Dr.S.H.Zaheer,
Director-General,
Scientific & Industrial Research,
Rafi Marg, NEW DELHI-1.

KR.

DIR/CONFDL./62-446 31st Oct. 62

My dear Dr. Zaheer,

I was hoping to discuss thetext of the enclosed letter with you at the time of my visit to Delhi as originally programmed. As that did not materialise, I am now addressing you the enclosed letter for consideration and early advice.

I had addressed my recent letter No.Ft/DIR/Conf./62-420 dated 22nd October 1962 to the Council's Office. I am therefore sending a copy of this letter together with its enclosure to the Secretary so that he may discuss the implications with you and convey his advice. If it is possible you may also write to me a line for

With best regards,

Yours sincerely,

(V. Subrahmanyan).

Dr.S.H.Zaheer,
Director-General,
Council of Scientific &
Industrial Research,
New Delhi-1.

DIR/PER/62- 447 31st October 62

My dear Shri Kidwai,

I enclose herewith copies of letters addressed to Dr.Zaheer. I have raised the issue as a confidential and official matter I would thank you and Dr.Zaheer to consider the proposal on merits and to convey your advice.

I expect that you will be busy for the next few days in connection with the Board & Governing Body meetings. I hope that you will be able to write to me at least by the 4th or 5th of November 1962.

With best regards,

Yours sincerely,

(V. Subrahmanyan).

Shri A.J.Kidwai
Secretary,
Council of Scientific &
Industrial Research,
NEW DELHI-1.

Telegram: "FOODSEARCH" MYSORE.

Telephone { Office: 636
Res. : 780

CENTRAL FOOD TECHNOLOGICAL RESEARCH INSTITUTE

CHELUVAMBA MANSION
V. V. MOHALLA P. O.

No. FT/DIR/C/62-

Mysore 5th November 1962.

V. SUBRAHMANYAN,
D.Sc., F.R.I.C., F.N.I.
DIRECTOR

CONFIDENTIAL.

Dear Dr. Zaheer,

I write to thank you for the kind courtesy of your D.O.No. DG/PS/62-3524 dated 31st October 1962 and the enclosed copy of the letter dated October 19th as addressed to you by Dr.Arnold E.Schaefer. It is very kind of you and the Vice-President to have accepted Dr.Scahefer's proposal.

Following my meeting with you at Bangalore on October 19 when I also had an opportunity to discuss with you Dr.Scahefer's telegram which had just arrived, I had addressed you a letter with certain proposals bearing on the same subject (vide my letter No.Ftt/DIR/C/62-420 dated 22nd October 1962).

According to your Confidential D.O.No.7(1)10/61-EI (3345) dated October 25, 1962, the President, C.S.I.R., has extended my term of appointment upto September 15, 1963. Dr.Schaefer's generously worded letter will leave it open, however, to the Council to post me to the new assignment with effect from an earlier date, i.e., either from the date of receipt of Schaefer's letter at Delhi or from 1st December 1962. This will save the Council about Rs.30,000/- as salary and C.P.F. contributions which would be otherwise be payable th me for the remaining period. Such a saving may be quite useful to the country at the present juncture.

The arrangement proposed by Dr.Schaeferwould be welcome to me as it will give me an opportunity to concentrate on an important programme of research which would be of ultimate value and utility, not only to India, but also to several other parts of the World.

At the same time, it would be hardly necessary for me to emphasise the need for my having an honorary status in the service of the Council. It would be in keeping with the President's decision if I am given the honorary status of Director at least for the sanctioned term of appointment. By asking for such a status, I am not implying that I should continue to exercise the powers or perform all the duties of the Director. I am interested only in the scientific work and I would like to concentrate mainly on the NIH project in which I am also deeply interested. If I seek my status, it is only to help me in respect of my work. I will, of course, be glad to be of some further help in respect of other programmes, many of which I had initiated. I will also be available for assisting in the work of the Institute and that of the Council in other ways - if such assistance is required - without prejudice to the interests of my main assisgnment.

It would be outside my competenceto suggest that the Council should do in respect of the administration of the Institute, consequent oh my changing over to the new assignment. At the same time, it would be obvious that there may be practical difficulties in working if there is another Director while I remain as Honorary Director. A good working arrangement will be to appoint a Joint or even an Additional Director and to give him the necessary powers. I am making this suggestion not so much with the object of exercising any power by myself as to retain my own freedom in respect of the project. The NIH project staff are distributed over different Divisions and I cannot function effectively as the Projrct Leader unless I have some voice in respect of the work of the staff and the related expenditure. Although I am pretty hopeful that the administrative head will afford me all assistance and support, I may not reasonably expect the same measure of cooperation from all the staff unless I also have some status. You are well acquainted with the conditions in our country, so, I need not say more.

P.T.O.

Excepting for the above privilege which I trust, will be conceded, I will be virtually retiring from the service of the Council. I have already served the Council for over 14 years. It will be seen from the attached statement (as furnished by our Office), that, during the above period, I had taken practically no earned leave or utilised very little of even the casual leave. Taking all this into account, the Council may kindly grant me such terminal leave to which I would be entitled according to rules. I do not wish to claim any other privilege or facility from the Council especially at this juncture.

I do not know whether the suggestions which I have made will find favour with the Council. In case they are not acceptable, I would request that the proposals which Dr.Schaefer has made - and which the Council has also accepted - may be made effective from the date of my retirement from the service of the Council. That margin of time will also give me an opportunity to study the conditions under which I will have to work. If things prove to be difficult, I may have to act in accordance with the advice conveyed by you at our meeting on 19th October 1962 and as broadly indicated in your letter of 25th October. In case, I ~~xxxx~~ decide to accept any of the assignments for which I have received offers from Overseas, I will write to you well in advance and obtain the necessary approval of the Council - which, I trust, will be duly acceded. accorded

Before concluding, it may be hardly necessary for me to refer to my abiding interest in the continued success and further advancement of the interests of the Institute which I had the privilege to plan for and towards the establishment and progress of which I have made my modest contribution. The Institute is now one of the biggest and, at the same time, one of the foremost of its type in the whole World. It has become a centre of reference for certain imprtant lines of study and beforelong, it will have added status through additional activities, including the establishment of the Regional Training Centre. It is fortunate that as a Senior colleague from a sister institution and now as the head of our organisation, you are already well acquainted with the hard struggle and persistent effort, which led to the present stage of development. I would leave it to you to bring the related facts to the notice of the authorities and to see that such pioneering contributions - which are well recognized elsewhere - are also adequately appreciated by our own organisation. The C.S.I.R. in India owes its present development and nature to the efforts of a small band of people who are fast disappearing from the scene. It will be of tremendous moral valud - and even serve as a stimulus to the others - if the pioneering contributions and sacrifices made by those who were the real builders of the National Laboratories are suitably remembered by the Council and the Government. During the past fifteen years, there have been s everal changes especially among persons in position lof power. Memories may have become dim, but loyal and dedicated services should not be forgotten.

With best regards,

Yours sincerely,

(V. Subrahmanyan).

Dr.S.H. Zaheer,
Director-General,
Council of Scientific & Industrial Research,
Rafi Marg, NEW DELHI-1.

CENTRAL FOOD TECHNOLOGICAL RESEARCH INSTITUTE

Cheluvamba Mansion,
V.V.Mohalla P.O.

No.FT/DIR/C/62- Mysore 5th November 1962

CONFIDENTIAL

Dear Dr. Zaheer,

I write to thank you for the kind courtesy of your D.O.No. DG/PS/62-3524 dated 31st October 1962 and the enclosed copy of the letter dated October 19th as addressed to you by Dr.Arnold E.Schaefer. It is very kind of you and the Vice-President to have accepted Dr.Schaefer's proposal.

Following my meeting with you at Bangalore on October 19 when I also had an opportunity to discuss with you Dr.Schaefer's telegram which had just arrived, I had addressed you a letter with certain proposals bearing the same subject (vide my letter No.FT/DIR/C/62-420 dated 22nd October 1962).

According to your Confidential D.O.No.7(1)/10/61-EI(3345) dated October 25,1962, the President, C.S.I.R., has extended my term of appointment upto September 15,1963. Dr.Schaefer's generously worded letter will leave it open, however, to the Council to post me to the new assignment with effect from an earlier date, i.e., either from the date of receipt of Schaefer's letter at Delhi or from 1st December 1962. This will save the Council about Rs.30,000/- as salary and C.P.F. contributions which would be otherwise be payable to me for the remaining period. Such a saving may be quite useful to the country at the present juncture.

The arrangement proposed by Dr. Schaefer would be welcome to me as it will give me an opportunity to concentrate on an important programme of research which would be of ultimate value and utility, not only to India, but alsoto several other parts of the World.

At the same time, it would be hardly necessary for me to emphasise the need for my having an honorary status in the service of the Council. It would be in keeping with the President's decision if I am given the honorary status of Director at least for the sanctioned term of appointment. By asking for such a status, I am not implying that I should continue to exercise the powers or perform allthe duties of the Director. I am interested only in the scientific work and I would like to concentrate mainly on the NIH project in which I am also deeply interested. If I seek my status, it is only to help me in respect of my work. I will, of course, be glad to be of some further help in respect of other programmes, many of which I had initiated. I will also be available for assisting in the work of the Institute and that of the Council in other ways -- if such assistance is required -- without prejudice to the interests of my main assignment.

It would be outside my competence to suggest what the Council should do in respect of the administration of the Institute, consequent on my changing over to the new assignment. At the same time, it would be obvious that

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there may be practical difficulties in working if there is another Director while I remain as Honorary Director. A good working arrangement will be to appoint a Joint or even an Additional Director and to give him the necessary powers. I am making this suggestion not so much with the object of exercising any power by myself as to retain my own freedom in respect of the project. The NIH project staff are distributed over different Divisionx and I cannot function effectively as the Project Leader unless I have some voice in respect of thework of the staff and the related expenditure. Although I am pretty hopeful that the administrative head will afford me all assistance and support, I may not reasonably expect the same measure of cooperation from all the staff unless I also have some status. You are well acquainted with the conditions x in our country, so, I need not say more.

Excepting for the above privilege which I trust, will be conseded, I will be virtually retiring from the service of the Council. I have already served the Council for over 14 years. It will be seen from the attached statement as furnished by our Office that, during the above period, I had taken practically no earned leave or utilised very little of even the casual leave. Taking all this into account, the Council may kindly grant me such terminal leave to which I would be entitled according to rules. I do not wish to claim any other privilege or facility from the Council especially at this juncture.

I do not know whether the suggestions which I have made will find favour with the Council. In case they are not acceptable, I would request that the proposals which Dr. Schaefer has made -- xx and which the Council has also accepted -- may be made effective from the date of my retirement from the service of the Council. That margin of time will also give me an opportunity to study the conditions under which I will have towork. If things prove to be to be difficult, I have to act in accordance withthe advice conveyed by you at our meeting on 19th October 1962 and as broadly indicated in your letter of 25th October. In case, I decide to accept any of the assignments for which I have received offers from Overseas, I will write to you well write to you well inadvance and obtain the necessary approval of the Council -- which, I trust, will be duly xxxxxx accorded.

Before concluding, it may be hardly necessary for me to refer to my abiding interest in the continued success and further advancement of the interests of the Institute which I had the privilege to plan for and towards the establishment and progress of which I have made my modest contribution. The Institute is now one of the biggest and, at the same time, one of the foremost of its type in the whole World. It has become a centre of reference for certainimportant lines of study and before long, it will have added status through additional activities, including the establishment of the Regional Xx Training Centre. It is fortunate that as a Senior colleague from a sister institution

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With best regards,

Yours sincerely,

Sd.
(V.Subrahmanyan)

Dr. S.H. Zaheer,
Director-General,
Council of Scientific & Industrial Research,
Rafi Marg,
New Delhi-1.

/ TRUE COPY /

CONFIDENTIAL

DIRECTOR GENERAL

D.O.No.DG/PS/62-3583.
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
New Delhi, 7th Nov., 1962.

Dear Dr. Subrahmanyan,

Thank you for your letter No.FT/Dir/Conf/62-421 dated October 22, 1962.

I have already written to you in my letter No.DG/PS/62-3524 dated 31st October 1962 that Dr. Arnold E. Schaefer's offer to meet your salary as Principal Investigator from the NIH grant is acceptable to me. I have also communicated my acceptance to Dr. Schaefer.

I was thinking on the lines that you might take over as Principal Investigator of the NIH project on your retirement from the Directorship of the Institute in September 1963. But if you prefer to change over to this position earlier, I will have no objection. It would not in my view be proper if the Director of one of our Scientific Institutes were to draw his salary from an outside grant. Your proposal, therefore, that you might continue as Honorary Director of CFTRI, and draw your salary from NIH grant does not accord with my ideas.

As I explained to you at Bangalore, in your capacity as Principal Investigator, from whatever date you choose to switch over to that capacity, you will shed all the executive duties of the Director of the Institute. The question of the appointment of an honorary Director who will exercise the powers of a Director (in this particular case he will not be honorary - but paid from another source!) or having two directors - one honorary (?) and the other paid and dividing authority between the two, does not arise.

Yours sincerely,

Sd.
(S.Huzain Zaheer)

Dr. V. Subrahmanyan,
Director, Central Food
Technological Research Institute,
Cheluvamba Mansion,
Mysore-2.

/ TRUE COPY /

CONFIDENTIAL

D.O. No.DG/PS/62-3583

COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH

NEW DELHI 7th Nov., 1962.

DIRECTOR GENERAL

Dear Dr. Subrahmanyan,

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Yours sincerely,

(S. Husain Zaheer)

Dr. V. Subrahmanyan,
Director, Central Food
Technological Research Institute,
Cheluvamba Mansion,
Mysore-2.

5th November 62

DIR/C/62-

CONFIDENTIAL.

Dear Dr. Zaheer,

I write to thank you for the kind courtesy of your D.O.No. DG/PS/62-3524 dated 31st October 1962 and the enclosed copy of the letter dated October 19th as addressed to you by Dr.Arnold E.Schaefer. It is very kind of you and the Vice-President to have accepted Dr.Seahefer's proposal.

Following my meeting with you at Bangalore on October 19 when I also had an opportunity to discuss with you Dr.Seahafer's telegram which had just arrived, I had addressed you a letter with certain proposals bearing on the same subject (vide my letter No.Pst/DIR/C/62-430 dated 22nd October 1962).

According to your Confidential D.O.No.7(1)10/61-EI (3345) dated October 25, 1962, the President, C.S.I.R., has extended my term of appointment upto September 15, 1963. Dr.Schaefer's generously worded letter will leave it open, however, to the Council to post me to the new assignment with effect from an earlier date, i.e., either from the date of receipt of Schaefer's letter at Delhi or from 1st December 1962. This will save the Council about Rs.30,000/- as salary and C.P.F. contributions which would be otherwise be payable to me for the remaining period. Such a saving may be quite useful to the country at the present juncture.

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P.T.O.

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With best regards,

Yours sincerely,

(V. Subrahmanyan).

Dr.S.H. Zaheer,
Director-General,
Council of Scientific & Industrial Research,
Rafi Marg, NEW DELHI-1.

DIR/C/62- 481

9th November 2

Dr.V.SUBRAHMANYAN,D.Sc.,F.R.I.C.,F.N.I.
Director.

My dear Dr.Zaheer,

Reference:- My letter No.FT/DIR/C/62-457 dated 5-11-1962 and the earlier correspondence on the subject

Subject:- My future status and a ssociation with the CFTRI, after I take over the assignment in connection with the NIH project on protein-rich foods.

The contents of the present letter may appear as an ~~mxkmx~~ after-thought, but it has, nevertheless, been necessitated by certain decisions taken by our Ministry and about which the announcements appeared in the papers a few days ago. I am raising the issue purely as a matter of principle and as the Head of our organisation, I would thank you to discuss the implications with our Minister.

There is a recent decision of the Governing Body of the Council that some of the Directors whose contributions are significant, would be considered for appointment as National Professors on completion of ~~x~~ their term of service.

Shortly before you joined as Director-General, I had an interview by appointment with our Minister in Delhi on 27th August 1962. I took the opportunity to enquire of the Minister about the feasibility of my being considered for a Professorship. The Minister advised me that there is no provision for the creation of more Professorships and that all the five which had been sanctioned by the Government, had already been allotted; that consequently my case could not be considered. He advised me, therefore, that he would find some other way of utilising my services and that he would take a firm decision before the end of October 1962; that in the meantime, he would issue orders for the continuance of my service on the same basis as for other Directors. I conveyed the advice of our Minister to our Secretary and orders were,accordingly, issued by the Council.

Recent announcements regarding the creation of two new Professorships and the appointment of Drs.Wadia and Khanolkar came naturally came as a surprise to me. It is possible that, since my last meeting the Minister, the Government has changed the policy and has decided to create more Professorships.

With the above as the background, and also in consideration of the recent acceptance of the offer from the American NIH, as communicated by Dr.Arnold E.Schafer in his letter dated 19th October 1962 as addressed to you, I am writing to enquire whether you could kindly take up my case with the Minister for giving me an <u>honorary status</u> as a National Profesor. As the National Institutes of Health will be providing the necessary funds towards my salary and other related allowances, the provision of such a status, while conferring some recognition, will not involve any expenditure to the Government for the dunation of the project. As things stand, the project will continue for over three years and it is expected that it will also be renwed for a further period. If, by any chance, the programme terminates - which I do not expect to ha pen - only then, there will be a case for any payment to me as a Professor.

I am raising the above issue purely as one of principle. While our leaders, like the Prime Minister, have repeatedly stressed the importance if technology, there has not so far been any appreciable recognition in our own country of contributions in subjects like ours. Food Technology is a new subject to our country, and in spite of numerous

P.T.O.

difficulties, the contiibutions made in this field have already received World recognition. It will, in fact, appear rather odd if our own country does not recognise contributions by one of its people, even after the others have recognised them.

There is one more thing which is already well known to you and which I may reiterate. To a large extent, adjudication of contributions by Directors and other senior scientists seem to be done by a small group of specialists in the field of pure science who are, no doubt, distinguished in their own lines, but who could not claim to be experts in other fields. This may not always lead to a correct adjudication of technological work. In such cases, the best working arrangement will be to get the contributions adjudicated by specialists in the same lines. If there is no competent person in India, specialists from other countries may be consulted.

I would feel, thankful, therefore, if you would kindly give your earnest consideration to the issues that I have raised and take such action as you may consider to be proper. It is no longer -- material to me as to what further decision is taken in my case, but it will adversely affect the morale of our own laboratories, if there is not a more generous and catholic approach in regard to such matters.

With best regards,

Yours sincerely,

(V.Subrahmanyan).

Dr.S.H. Zaheer,
Director-General,
Scientific & Industrial Research,
Rafi Marg, NEW DELHI-1.

DIR/C/63--

January 15th 3

Dear Dr.Zaheer,

Since I received your D.O.No.DG/PS/62-3821 dated 15-11-62 it has been in my mind to write a further letter to clear up a possible impression in the mind of the Vice-President. The second para of your letter under reference reads as follows:-

> "Vice-President also informed me that he had enquired from Prof. Thacker about this matter and Prof. Thacker informed Vice-President that he had not told you that there was a possibility of your appointment as National Professor after your retirement".

It is quite possible that Prof. Thacker, who has normally very good memory, had forgotten about the long talk that we had on the subject during April 1962. Following that he had gone abroad xx and been ill for a long time.

At the meeting which I had with him, Prof. Thacker advised me that as my work had also received recognition as being of outstanding value from the foremost professional body in our line, I had a very strong case and that he could 'press' for my being given the National Professorship. He mentioned, at the same time, that if I give up the Directorship, but continue at the C.F.T.R.I., my status and facilities may not be the same. He felt that a better arrangement will be for me to continue for some more time as Director in the same way as Dr. Krishnan did while still having the option of taking up the Professorship at a later date.

I recall that at our talk of April 1962, Prof. Thacker, who was extremely appreciative and cordial, did not wish that we should come to any quick decision about such a matter; that we may both further think about it and arrive at a satisfactory working arrangement after we both returned from our respective Overseas tours. Unfortunately he had to leave India for the eye operationeven before my return on 8th August 1962. I could meet him only in London at the time of the International Congress towards the end of September 1962.

Following my meeting with Prof. Thacker, I met the Secretary (Shri Kidwai) on the same evening, in his room and conveyed the gist of our talk to him. I also learnt subsequently that Prof. Thacker had instructed the Office not to send me the same communcation (about extension of service upto March 1963) as addressed to a number of other Directors. This can also be easily verified. In fact, I got the communication only after my meeting with the Minister on 28th August 1962.

When I was abroad between 24th of May and 8th August 1962, I wrote a number of letters to Prof. Thacker reminding him of our talk and requesting that me may himself take the necessary action instead of waiting for my return, which was getting delayed owing to reasons beyond my control. Unfortunately, I did not hear anything from him though I had given the addresses at which I may be reached in U.S.A. Australia and elsewhere. My letters must, however, be somewhere in the C.S.I.R. Office and his former P.S. or P.A. may still have them on his files.

When addressing this letter to you, it is not my object to request you to reopen the subject with the Minister. My earnest desire, at the moment, is that the Minister should know that Prof.

P.T.O.

Thackef and I did have an earlier talk about the subject and that Prof. Thacker did feel and express the opinion that I had a strong case.

I do not know what the future has in store for me. If I am worthy of it, the Ministermay himself one day change his mind and I may still get the Professorship. I may also be fortunate in rendersing some service to the country in other ways if it is needed. At the same time, I may repeat the obvious by stating contributions in technology have not received the dame measure of respect and recognition in our country as they have done elsewhere. Ours is a comparatively new subject to our country, and in a case like mine, the adjudication can be done only by a Panel of leading experts in the same line.

With best regards,

Yours sincerely,

(V. Subrahmanyan).

Dr.S.H. Zaheer,
Director-General,
Scientific & Industrial Research,
Rafi Marg, NEW DELHI-1.

Telegram: "FOODSEARCH" MYSORE

Telephones: Office : 636
Personal : 1030
Residence : 780

CENTRAL FOOD TECHNOLOGICAL RESEARCH INSTITUTE

CHELUVAMBA MANSION
MYSORE 2

V. SUBRAHMANYAN,
D.SC., F.R.I.C., F.N.I.
Director

No. FT/ DIR/C/63-- 614

January 15th 1963

Confidential

Dear Dr.Zaheer,

Since I received your D.O.No.DG/PS/62-3821 dated 15-11-62 it has been in my mind to write a further letter to clear up a possible impression in the mind of the Vice-President. The second para of your letter, under reference reads as follows:-

> "Vice-President also informed me that he had enquired from Prof. Thacker about this matter and Prof. Thacker informed Vice-President that he had not told you that there was a possibility of your appointment as National Professor after your retirement".

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When addressing this letter to you, it is not my object to request you to reopen the subject with the Minister. My earnest desire, at the moment, is that the Minister should know that Prof.

*. This is the very word that he used

P.T.O.

Thackef and I did have an earlier talk about the subject and that Prof. Thacker did feel and express the opinion that I had a strong case.

I do not know what the future has in store for me. If I am worthy of it, the Ministermay himself one day change his mind and I may still get the Professorship. I may also be fortunate in rendersing some service to the country in other ways if it is needed. At the same time, I may repeat the obvious by stating contributions in technology have not received the dame measure of respect and recognition in our country as they have done elsewhere. Ours is a comparatively new subject to our country, and in a case like mine, the adjudication can be done only by a Panel of leading experts in the same line.

With best regards,

Yours sincerely,

(V. Subrahmanyan).

Dr.S.H. Zaheer,
Director-General,
Scientific & Industrial Research,
Rafi Marg, NEW DELHI-1.

D.O.No. DG/PS/63- 227

COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH

DIRECTOR GENERAL

NEW DELHI 18th January 19 63.

My dear Subrahmanyan,

Thank you for your letter No. FT/DIR/F&A/62-608 dated 23rd December, 1962 regarding the possibility of a position being offered to you in the Nutrition Board. As I told you this is a personal matter which is entirely for you to decide in the light of your convenience and interest. According to the present orders of the Vice-President, you will be with us till September 1963 but in case you decide to accept the offer of the new post there would be no difficulty in relieving you earlier. I am afraid the idea of your combining of the post in the Nutrition Board with the Directorship of the Central Food Technological Research Institute will not be feasible.

With kind regards,

Yours sincerely,

(S. Husain Zaheer)

Dr. V. Subrahmanyan,
Director,
Central Food Technological
Research Institute,
Cheluvamba Mansion,
Mysore-2.

DIRECTOR GENERAL

D.O.No. DG/PS/63/253

COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH

NEW DELHI January 19, 19 63.

Dear Dr. Subrahmanyan,

Thank you for your letter No. FT/DIR/C/63-614 dated 15th January, 1963.

You have referred to conversation which took place before I took over as Director-General. I have no comments to make on the contents of your letter; and I shall show it to the Vice-President.

With my regards,

Yours sincerely,

(S. Husain Zaheer)

Dr. V. Subrahmanyan,
Director,
Central Food Technological
Research Institute,
Mysore.

COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH

DIRECTOR GENERAL

D.O. No. DG/PS/63 -1382 NEW DELHI June 15, 1963.

CONFIDENTIAL

Dear Dr. Subrahmanyan,

During the last few weeks you have sent me several letters. I am sorry I have not been able to reply these letters. I shall be leaving late tonight for a trip abroad. Before I do so, I would like to inform you that I had occasion to discuss your case with the Vice-President recently. I would like to inform you that (a) it will not be possible to extend your term further beyond September 15, 1963, and (b) it will not be possible to make you a National Professor.

The CSIR will, however, be glad to appoint you "Professor Emeritus" at any institute of research or learning of your choice provided you agree to accept such a position. The broad terms of this appointment as "Professor Emeritus" would be that you will draw an honorarium of Rs.1000/= per mensem apart from the pension or Provident Fund which you may draw.

With kind regards,

Yours sincerely,

(S. Husain Zaheer)

Dr. V.Subrahmanyan
Director
Central Food Technological Research Institute
Cheluvamba Mansion
MYSORE-2

D.O.No. DG/PS/63- 1980

COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH

DIRECTOR GENERAL

NEW DELHI August, 6, 1963.

Dear Dr. Subrahmanyan,

I have on return from abroad seen your letter No. DIR/PER/63-1038 dated 1st July, 1963.

As I told you in my letter No. DG/PS/62-3524 dated the 31st October, 1962, I have with the approval of the Vice-President readily accepted Mr. Schaefer's proposal under which you will be the Principal Investigator in charge of the N.I.H. Project on protein rich foods at the Central Food Technological Research Institute after your retirement as Director of the Institute.

You have raised several points of detail in your letter. I have gone through them but I do not think it necessary to deal with them individually. I would, therefore, merely mention the main points.

Since you will be re-employed after retirement from the Central Food Technological Research Institute, your pay will be fixed as re-employed officer in accordance with rules applicable in such cases. Since this will be a case of re-employment, you will not be permitted to carry forward the leave you have earned while in the service of the Central Food Technological Research Institute as Director. You will, however, be entitled to C.P.F. benefits as admissible to re-employed officers.

Contd.....2.

I do not envisage any difficulty in providing you normal facilities of house, office accommodation, stenographic assistance and telephone connections.

I hope you will agree with me that your successor in charge of the C.F.T.R.I. will, like you during your term of office, have to take on the overall responsibility for all matters relating to the administration of the Laboratory and the various schemes being conducted in the Institute. This responsibility will necessarily extend to the N.I.H. Scheme as to others.

You can retain your status of Professor Emeritus (after it is sanctioned) during the period you function as Project Leader for the N.I.H. Scheme, but you will be allowed to draw the honorarium of Rs.1,000/- per month only when you relinquish the project leadership.

Other points I have already made clear in my previous letters and it is not necessary to repeat them here.

If there are any other points to be cleared up, I shall be glad to discuss with you.

With kind regards,

Yours sincerely,

(S. Husain Zaheer)

Dr. V. Subrahmanyan,
Director,
Central Food Technological Research
Institute,
Cheluvamba Mansion,
Mysore-2.

CONFIDENTIAL

-2-

DIR/CONF./63-/243

6th September 3.

Dear Dr. Zaheer,

It is quite possible that this letter may reach after some orders are actually issued by the Council when it is too late. I am, nevertheless, taking my chance and addressing you in my personal capacity, as a fellow scientist and technologist.

Speaking frankly, I feel relieved that I was not consulted in respect of the choice of my successor. I have, however, stated my views on some previous occasions in a purely objective manner. I am now doing the same, with a few further details, to record my views on the subject.

Ours is a technological research institute and we can justifiably take a pride in its organisation, staff and facilities. It has today a high standing in the field of food science and technology. Its contributions have received generous recognition, both in our country and abroad. The Institute is now looked upon, by many leading overseas colleagues and International organisations, like the F.A.O., as a model for the others.

For its continued success, it is most essential that the Institute should be headed by a person of high standing, with a distinguished record of research work who commands respect from fellow professionals both from within India and abroad. The head of the Institute should also be one with the necessary personal qualities and unimpeachable character. My long association with the Indian Institute of Science and, particularly, the sad experience of the late thirties, has convinced me that personal qualities and a human approach to problems are at least as important as professional ability.

Other aspects such as industrial contacts, extension service etc., are undoubtedly important, but they are secondary to the professional standing of the head of the Institute who should be an inspiring leader to his own staff and be able to initiate and pursue new lines of work which will open out fresh possibilities and bring added recognition to the Institute.

When I was recently abroad, many leading colleagues from Europe and America asked me asto who would be my successor. I could not, of course, give any answer. At the same time, I could make out that they are keenly interested in the selection because of the importance they attach to the Institute.

As stated in my recent letter (dated 1st September) as sent through Shri Kidwai, I am thankful to you and to the Minister for the generous offer that has been made to me and I would be happy in my freedom to pursue my work as the Professor Emeritus in charge of the important N.I.H. project which we all regard as being of World importance. At the same time, it would be my frank submission that, considering the various related

(P.T.O)

circumstances, a little delay in making the appointment to the post of Director has many points in its favour and would deserve your careful consideration. I have no doubt that Shri Kidwai has already conveyed to you my reasons for making this suggestion.

Before concluding, I wish to refer to certain recent happenings and particularly the recent visit of Shri Agarwala which may have a bearing on the present subject. There has evidently been a clash of interests with attempts to make much of small issues. Such things will eventually die down if we do not take serious notice of them and see that correct procedure is enforced in the future. I will now conclude by echoing the generous and constructive views echoed by our Executive Council at its meeting on 1st September (when Shri Kidwai was present and also took an active part) and which should be our guiding principle for the future.

With kind regards,

Yours sincerely,

(V.Subrahmanyan).

Dr.S.Husain Zaheer,
Director-General,
Scientific and Industrial Research,
Rafi Marg, NEW DELHI-1.

DIRECTOR-GENERAL

D.O.No.DG/PA/63-2637

COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH

New Delhi, October 11, 1963.

Dear Dr. Subrahmanyan,

I am writing this letter in modification of my earlier D.O.letter No.DG/PA/63-1980 dated August 6, 1963 addressed to you where I had indicated that I was agreeable to Mr. Schaffer's proposal that you would be the Principal Investigator-in-Charge of the N.I.H.Project at the CFTRI after your retirement as Director of the Institute. I have carefully gone through the terms of agreement between the N.I.H. and the CSIR and have found that this will not be possible as under the terms of agreement the Director of the CFTRI will have to be the Investigator-in-Charge of the NIH Project. You can, of course, if you so wish, continue to be part of this ~~xxx~~ scheme as Professor Emeritus and receive your salary from the PL 480 funds if the NIH so permit and desire. I also understand that it is not within Mr. Schaffer's competence to have made a proposal of the nature which he did in his letter dated Oct. 19, 1962. The position therefore will be (1) that the Director of the CFTRI whomsoever he is will be the Principal Investigator-in-Charge of the NIH Project; (2) you will be appointed Professor Emeritus after your retirement and, of course, continue to work at the CFTRI if you so wish; (3) with regard to your emoluments and its payment by the NIH, I do not think it is completely regular and I shall take up this matter separately with the NIH. In the meanwhile, you will receive your emoluments as Professor Emeritus.

With kind regards,

Yours sincerely,

Sd.
(S.Husain Zaheer)

Dr. V. Subrahmanyan,
Director,
Central Food Technological Research Institute,
Cheluvamba Mansion,
Mysore-2.

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COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH

DIRECTOR GENERAL

D.O. No. DG/PS/63—2637 NEW DELHI October 11, 1963.

Dear Dr. Subrahmanyan,

I am writing this letter in modification of my earlier D.O. letter No. DG/PS/63-1980 dated August 6, 1963 addressed to you where I had indicated that I was agreeable to Mr. Schaffer's proposal that you would be the Principal Investigator-in-Charge of the N.I.H.Project at the CFTRI after your retirement as Director of the Institute. I have carefully gone through the terms of agreement between the N.I.H. and the CSIR and have found that this will not be possible as under the terms of agreement the Director of the CFTRI will have to be the Investigator-in-Charge of the NIH Project. You can, of course if you so wish, continue to be part of this scheme as Professor Emeritus and receive your salary from the PL 480 funds if the NIH so permit and desire. I also understand that it is not within Mr. Schaffer's competence to have made a proposal of the nature which he did in his letter dated Oct. 19, 1962. The position therefore will be (1) that the Director of the CFTRI whomsoever he is will be the Principal Investigator-in-Charge of the NIH Project; (2) you will be appointed Professor Emeritus after your retirement and, of course, continue to work at the CFTRI if you so wish; (3) with regard to your emoluments and its payment by the NIH, I do not think it is completely regular and I shall take up this matter separately with the NIH. In the meanwhile, you will receive your emoluments as Professor Emeritus.

With kind regards,

Yours sincerely,

(S.Husain Zaheer)

Dr. V.Subrahmanyan
Director
Central Food Technological Research Institute
Cheluvamba Mansion
MYSORE-2

CONFIDENTIAL

DIR/NIH/CONF/63 1454

17th Oct., 63.

Dear Dr. Zaheer,

Even as late as the 13th instant, when we travelled together between Hyderabad and Delhi, I thanked you warmly for the generous manner in which you treated me. I was shocked, however, to receive your D.O.No.DG/PS/63-2637, dated 11-10-1963, a copy of which was handed to me when I was in the C.S.I.R. office on the 14th. I was so taken aback that I could not muster sufficient confidence to meet you again before leaving Delhi.

I wish to state the following facts for your consideration:

1. Dr.Arnold E.Schaefer is the Executive Director of the Inter-departmental Committee on Nutrition for National Defense (I.C.N.N.D.) which deals with our project and when he first addressed you in October, 1962, it was on behalf of the same organisation. The office of the ICNND is in a separate building in the campus of the NIH and Dr.Schaefer acted on proper authority when he wrote to you. His first letter made it quite clear that he wanted me to be in charge of the project even after retirement from the position of the Director. Otherwise, he would not have written to you on the subject. His proposal was received warmly by both you and the Vice-President and you promptly advised me and Dr.Schaefer about the acceptance of the proposal. It was on this basis that the necessary provision for my salary was made in the budget and it was also duly approved by the American authorities concerned. If they had any objection, they would have raised it before sanctioning the funds. The Council also received the money a long time ago. With such a background, I cannot imagine how there could have been any impropriety or technical irregularity in the proposal or its subsequent acceptance and implementation by the Council.

2. On 7th November, 1962, you addressed me a letter which not only confirmed the earlier decision, but also gave me the option of joining the project even before the expiry of my term if I wished to do so. At the same time, you had indicated your preference for my joining the post after retirement from the Directorship of the C.F.T.R.I.

3. Technical objections, if any, should have been raised before accepting the offer and not a year later and within a fortnight of my handing over charge to my successor. If there was any doubt about Dr.Schaefer's competence to write on behalf of the NIH, it should have been referred to him, so that he may have a chance to explain the position instead of taking an unilateral decision as has now been done. The proposal was made and accepted primarily with the object of my continuing to be a salaried officer in charge of the project after my retirement from the position of Director. The issue of the new Director being in-charge of the project was neither thought of nor raised by either Dr.Schaefer or yourself at that time. It was primarily intended to retain our my personal association. You welcomed such an approach and wrote to that effect to Dr.Schaefer.

(P-2.)

4. Even in your letter of August 6, 1963, you had clearly stated that after retirement from the Directorship, I may first take over and draw my salary as the Principal Investigator in-charge of the NIH project; that for the duration of the project I will not draw my emoluments as Professor Emeritus. This is a proposal which I had made and you accepted it.

5. It is not fair to me or to the authorities at the other end that a decision taken about a year ago should be suddenly reversed. I would earnestly submit that the arrangement agreed to by you and the Vice-President should be implemented and be given a fair trial for at least one year. If, at the end of that period, it is not found to work satisfactorily, you would be quite welcome to suggest any change, in the interests of the project. That will also give me adequate notice to get re-adjusted to any possible change of working conditions.

6. You have already advised me, both orally and by correspondence and I have already accepted that as the Head of the Institute the new Director will be in over-all charge and that I will be responsible to him. It will automatically follow that the NIH project will also come under his administration. I can only function as a project leader under his control.

7. I do not personally expect that there will be any difficulty in the working of the project in the manner that was agreed to. My association will be only a source of strength and not a hindrance to the new Director. As one who has worked on the subject for a number of years, my knowledge and experience will be useful to the project and to the Institute as a whole. You had specifically mentioned this when conveying your acceptance of the offer to Dr.Schaefer.

Before concluding, I would like to touch on the moral and technical aspects. I reposed my confidence in you and accepted your offer in the generous spirit in which you made it. I accepted all the conditions that you made. The related papers are all with you. The Vice-President was also a party to the decision. I would thank you to kindly examine them (or have them examined) and see if there is any need for revision at this stage.

Thanking you for kind consideration and issuing the necessary orders, I remain, with best regards,

Yours sincerely,

(V.Subrahmanyan)

Dr.S.Husain Zaheer,
Director-General,
Scientific and Industrial Research,
Rafi Marg, NEW DELHI-1.

tkn/

D.O.No. DG/PS/63-3084

COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH

NEW DELHI November 17, 1963.

DIRECTOR GENERAL

Dear Dr. Subrahamanyan,

On the eve of your retirement from the Council's service on attaining the age of superannuation, I have the pleasure to convey you our great appreciation of your long and distinguished services rendered to the Council of Scientific & Industrial Research right from the stage of planning of the C.F.T.R.I. to its present developed stage in your capacity as its Director. In fact it was through your able guidance that the C.F.T.R.I. made a mark in the scientific world.

I, in the capacity of D.G.S.I.R., was much happy with the association of an able and eminent scientist of your calibre.

I hope you would be good enough to continue to give us any advice which may be sought for from you for the advancement of Science in general and the Council in particular.

With regards,

Yours sincerely,

(S. Husain Zaheer)

Dr. V. Subrahmanyan,
Rama Mandir,
Jhansi Lakshmi Bai Road,
MYSORE.

COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH

DIRECTOR GENERAL

No. DG/PS/II- 1776

NEW DELHI May 14, 1964.

Dear Dr. Subrahmanyan,

This has reference to your letter No. FT/COUN/1/64 dated April 28, 1964. I am glad that you are in full agreement with the suggestion made in my D.O. letter No. 7(1)10/63-E.I-1584 dated April 24, 1964.

With regard to the suggestion contained in para 5 of your letter, I suggest that you approach the Director, CFTRI with your proposals. Provided he agrees, I shall have no objection to your having those facilities.

With kind regards,

Yours sincerely,

(S.Husain Zaheer)

Dr. V.Subrahmanyan
Emeritus Scientist
Central Food Technological Research Institute
Cheluvamba Mansion
MYSORE 2

CONFIDENTIAL

DIR/NIH/CONF/63/454

17th Oct., 1963

Dear Dr. Zaheer,

Even as late as the 13th instant, when we travelled together between Hyderabad and Delhi, I thanked you warmly for the generous manner in which you treated me. I was shocked, however, to receive your D.O.No.DG/PS/63-2637, dated 11-10-1963, a copy of which was handed to me when I was in the C.S.I.R. office on the 14th. I was so taken aback that I could not muster sufficient confidence to meet you again before leaving Delhi.

I wish to state the following facts for your consideration:

1. Dr. Arnold E. Schaefer is the Executive Director of the Inter-departmental Committee on Nutrition for National Defence (I.C.N.N.D.) which deals with our project and when he first addressed you in October, 1962, it was on behalf of the same organisation. The office of the ICNND is in a separate building in the campus of the NIH and Dr.Schaefer acted on proper authority when he wrote to you. His first letter made it quite clear that he wanted me to be in charge of the project even after retirement from the position of the Director. Otherwise, he would not have written to you on the subject. His proposal was received warmly by both you and the Vice-President and you promptly advised me and Dr. Schaefer about the acceptance of the proposal. It was on this basis that the necessary provision for my salary was made in the budget and it was also duly approved by the American authorities concerned. If they had any objection, they would have raised it before sanctioning the funds. The Council also received the money a long time ago. With such a background, I cannot imagine how there could have been any impropriety or technical irregularity in the proposal or its subsequent acceptance and implementation by the Council.

2. On 7th November, 1962, you addressed me a letter which not only confirmed the earlier decision, but also gave me the option of joining the project even before the expiry of my term if I wished to do so. At the same time, you had indicated your preference for my joining the post after retirement from the Directorship of the C.F.T.R.I.

3. Technical objections, if any, should have been raised before accepting the offer and not a year later and within a fortnight of my handing over charge to my successor. If there was any doubt about Dr. Schaefer's competence to write on behalf of the NIH, it should have been referred to him, so that he may have a chance to explain the position instead of taking an unilateral decision as has now been

...2

done. The proposal was made and accepted primarily with the object of my continuing to be a salaried officer in charge of the project after my retirement from the position of Director. The issue of the new Director being in-charge of the project was neither thought of nor raised by either Dr. Schaefer or yourself at that time. It was primarily intended to retain my personal association. You welcomed such an approach and wrote to that effect to Dr.Schaefer.

4. Even in your letter of August 6, 1963, you had clearly stated that after retirement from the Directorship, I may first take over and draw my salary as the Principal Investigator in-charge of the NIH project; that for the duration of the project I will not draw my emoluments as Professor Emeritus. This is a proposal which I had made and you accepted it.

5. It is not fair to me or to the authorities at the other end that a decision taken about a year ago should be suddenly reversed. I would earnestly submit that the arrangement agreed to by you and the Vice-President should be implemented and be given a fair trial for at least one year. If, at the end of that period, it is not found to work satisfactorily, you would be quite welcome to suggest any change, in the interests of the project. That will also give me adequate notice to get re-adjusted to any possible change of working conditions.

6. You have already advised me, both orally and by correspondence and I have already accepted that as the Head of the Institute the new Director will be in over-all charge and that I will be responsible to him. It will automatically follow that the NIH project will also come under his administration. I can only function as a project leader under his control.

7. I do not personally expect that there will be any difficulty in the working of the project in the manner that was agreed to. My association will be only a source of strength and not a hindrance to the new Director. As one who has worked on the subject for a number of years, my knowledge and experience will be useful to the project and to the Institute as a whole. You had specifically mentiongd this when conveying your acceptance of the offer to Dr.Schaefer.

Before concluding, I would like to touch on the moral and technical aspects. I reposed my confidence in you and accepted your offer in the generous spirit in x which you then made it. I accepted all the conditions that you made. The related papers are all with you. The Vice-President was also a party to the decision. I would thank you to kindly examine them (or have them examined) and see if there is any need for revision at this stage.

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Thanking you for kind consideration and issuing the necessary orders, I remain, with best regards,

Yours sincerely,

Sd.
(V.Subrahmanyan)

Dr. S. Husain Zaheer,
Director-General,
Scientific and Industrial Research,
Rafi Marg,
New Delhi-1.

/ COPY /

CONFIDENTIAL

Telegram: "FOODSEARCH" MYSORE

Telephones: Office : 636
Personal : 1030
Residence : 780

CENTRAL FOOD TECHNOLOGICAL RESEARCH INSTITUTE

CHELUVAMBA MANSION
MYSORE 2

V. SUBRAHMANYAN,
D.SC., F.R.I.C., F.N.I.
Director

No. FT/ DIR/NIH/CONF/63 - 1454

17th Oct., 1963.

Dear Dr. Zaheer,

Even as late as the 13th instant, when we travelled together between Hyderabad and Delhi, I thanked you warmly for the generous manner in which you treated me. I was shocked, however, to receive your D.O.No.DG/PS/63-2637, dated 11-10-1963, a copy of which was handed to me when I was in the C.S.I.R. office on the 14th. I was so taken aback that I could not muster sufficient confidence to meet you again before leaving Delhi.

I wish to state the following facts for your consideration:

1. Dr.Arnold E.Schaefer is the Executive Director of the Inter-departmental Committee on Nutrition for National Defense (I.C.N.N.D.) which deals with our project and when he first addressed you in October, 1962, it was on behalf of the same organisation. The office of the ICNND is in a separate building in the campus of the NIH and Dr.Schaefer acted on proper authority when he wrote to you. His first letter made it quite clear that he wanted me to be in charge of the project even after retirement from the position of the Director. Otherwise, he would not have written to you on the subject. His proposal was received warmly by both you and the Vice-President and you promptly advised me and Dr.Schaefer about the acceptance of the proposal. It was on this basis that the necessary provision for my salary was made in the budget and it was also duly approved by the American authorities concerned. If they had any objection, they would have raised it before sanctioning the funds. The Council also received the money a long time ago. With such a background, I cannot imagine how there could have been any impropriety or technical irregularity in the proposal or its subsequent acceptance and implementation by the Council.

2. On 7th November, 1962, you addressed me a letter which not only confirmed the earlier decision, but also gave me the option of joining the project even before the expiry of my term if I wished to do so. At the same time, you had indicated your preference for my joining the post after retirement from the Directorship of the C.F.T.R.I.

3. Technical objections, if any, should have been raised before accepting the offer and not a year later and within a fortnight of my handing over charge to my successor. If there was any doubt about Dr.Schaefer's competence to write on behalf of the NIH, it should have been referred to him, so that he may have a chance to explain the position instead of taking an unilateral decision as has now been done. The proposal was made and accepted primarily with the object of my continuing to be a salaried officer in charge of the project after my retirement from the position of Director. The issue of the new Director being in-charge of the project was neither thought of nor raised by either Dr.Schaefer or yourself at that time. It was primarily intended to retain my personal association. You welcomed such an approach and wrote to that effect to Dr.Schaefer.

(P-2.)

4. Even in your letter of August 6, 1963, you had clearly stated that after retirement from the Directorship, I may first take over and draw my salary as the Principal Investigator in-charge of the NIH project; that for the duration of the project I will not draw my emoluments as Professor Emeritus. This is a proposal which I had made and you accepted it.

5. It is not fair to me or to the authorities at the other end that a decision taken about a year ago should be suddenly reversed. I would earnestly submit that the arrangement agreed to by you and the Vice-President should be implemented and be given a fair trial for at least one year. If, at the end of that period, it is not found to work satisfactorily, you would be quite welcome to suggest any change, in the interests of the project. That will also give me adequate notice to get re-adjusted to any possible change of working conditions.

6. You have already advised me, both orally and by correspondence and I have already accepted that as the Head of the Institute the new Director will be in over-all charge and that I will be responsible to him. It will automatically follow that the NIH project will also come under his administration. I can only function as a project leader under his control.

7. I do not personally expect that there will be any difficulty in the working of the project in the manner that was agreed to. My association will be only a source of strength and not a hindrance to the new Director. As one who has worked on the subject for a number of years, my knowledge and experience will be useful to the project and to the Institute as a whole. You had specifically mentioned this when conveying your acceptance of the offer to Dr.Schaefer.

Before concluding, I would like to touch on the moral and technical aspects. I reposed my confidence in you and accepted your offer in the generous spirit in which you made it. I accepted all the conditions that you made. The related papers are all with you. The Vice-President was also a party to the decision. I would thank you to kindly examine them (or have them examined) and see if there is any need for revision at this stage.

Thanking you for kind consideration and issuing the necessary orders, I remain, with best regards,

Yours sincerely,

(V.Subrahmanyan)

Dr.S.Husain Zaheer,
Director-General,
Scientific and Industrial Research,
Rafi Marg, NEW DELHI-1.

tkn/

CONFIDENTIAL

No.DIR/NIH/CONF/63-1472 19th October, 1963.

Dear Dr. Zaheer,

Ref: Your letter No.DG/PS/63-2637, dated 11-10-1963.

During the past one year, we have corresponded from time to time regarding my future association with the NIH project. You had also written to Dr. Schaefer conveying your warm acceptance of the proposal made by him.

I would submit that in fairness to all concerned, you should write to Dr.Schaefer seeking any clarification that you may wish to have. He is the executive head of the organisation that provides the funds for the project and his concurrence will be needed for any revision of the decision that you, with the concurrence of the Minister, had conveyed to him. You should kindly ascertain from him whether he had the concurrence of the authorities at his end for the proposal that he had made and which you had then accepted without any question.

You are well aware that all such projects are associated with individuals who had previous experience in the line who had positive contributions to their credit and whose efforts deserve further extension and support. In any case,it was an accident that I was also the Director at the time that the project was started.It was primarily with a view to ensure my continued association with the project that the subsequent offer was made and accepted by you.

You have been generous in recognizing my standing in the profession and the significance of the contributions that I have made,especially in the field of protein-rich foods. As you know well, my main contribution to the work of this Institute has been through my thinking and pursuit of new ideas which have brought recognition to this Institute. This is also well known to my successor (Dr. Parpia) who was an Assistant Director in this Institute for some years, whom I have helped in many ways and who has also benefitted through association with some of the projects which I had initiated.

You are the head of our organization and you have an important moral and technical responsibility in respect of your policies and decisions. The project under reference had been thought of and initiated before you took office. I was primarily concerned with all the planning, correspondence and executive action from our end in respect of the project. In spite of that, I am very unhappy that you took your recent decision without asking me for any explanation. I could have given the correct picture in respect of all the points that you had raised in your letter of October 11, 1963.

...2

Our personal relationship has, all through, been cordial and you have been generous and appreciative of my service to the Council through this Institute. It is with this background that I now appeal to you not to take any unilateral action, but to get the necessary clarification from Dr. Schaefer before considering any change. After you get the necessary explanation, I am confident that you will find that there is no need to go back on the decision which you conveyed to Dr. Schaefer during October of last year.

With kind regards,

Yours sincerely,

Sd.
(V.Subrahmanyan)

Dr. S. Husain Zaheer,
Director-General,
Scientific and Industrial Research,
Rafi Marg,
New Delhi-1.

/ Copy /

DIR/CONF./63 - 1498 / 1499

23rd Oct., 63.

Dear Dr.Zaheer,

I am addressing you this letter so as to reach you after the conclusion of the meetings of the Board and the Governing Body.

During last week, I sent you a telegram and some letters suggesting that the decision conveyed by you, with the approval of the Vice President, regarding my appointment as the Principal Investigator in-charge of the NIH project may be tried for one year before considering any revision. Such an arrangement will be equitable to all concerned and I trust that this will meet with your approval. I would feel highly thankful for your advice before you proceed on your next tour. I may not have a chance to meet you for some time and hence this request.

I have not, till this date, received any communication regarding my appointment as Professor Emeritus. I would request that the necessary orders may be issued at as early a date as possible.

I attach herewith a copy of a communication which I have received from the American Consulate, Madras regarding Dr.Schaefer's impending visit to India. The letter does not give the full itinerary of Dr.Schaefer. As there is a reference only to his landing at Madras towards the end of November, I have to infer that he will be travelling from somewhere in the East, possibly Singapore. It is also not clear as to whether he will be visiting Delhi or any other place in India. If it is your desire that he should meet you in Delhi and can indicate a convenient date on or about the 6th of December, I will send the necessary intimation to his American address. I do not know, however, whether he is now in the States or already on tour. Anyway, I will convey your advice to his office at Bethesda as soon as possible after hearing from you. A personal discussion with him will be useful and it will help to clear up some issues which you have referred to in your letter of 11-10-1963 as addressed to me. He is the ~~Chief~~ Executive Director of the organization which provides funds for our project. He may be able to give you such first hand information as may be required. Having accepted his proposal, it would be only fair that he should be consulted before revising the decision as already communicated to him.

With kind regards,

Yours sincerely,

sd/-
(V.Subrahmanyan)

Dr.S.Husain Zaheer,
Director-General,
Scientific and Industrial Research,
Rafi Marg, NEW DELHI-1.

tkn/

(P.T.O)

Copy, with compliments, to Shri A.J.Kidwai, Secretary, Council of Scientific and Industrial Research, New Delhi-1, for information and kindly conveying the D.G.'s advice before he leaves Delhi on his next tour.

(V.Subr ahmanyan)

STATE

(1) SHRI KIDWAI 10257 b
"CONSEARCH"
NEW DELHI

(2) DOCTOR ZAHEER
"CONSEARCH"
NEW DELHI

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ISSUED 23/X

Kindly convey decision regarding my proposal to try arrangement for one year before revising earlier decision as taken by you with Vice President's approval stop Please send orders regarding my appointment as Emeritus Professor stop Have received intimation that Doctor Schaefer is expected visit India from end of November and will be in Mysore from third to fifth December

SUBRAHMANYAN, FOODSEARCH

CENTRAL FOOD TECHNOLOGICAL RESEARCH INSTITUTE,

Cheluvamba Mansion,
V.V.Mohalla P.O.,
Mysore-2, Dated 23-10-1963

No.FT/DIR/CONF/63-

Post copy in confirmation to:

(1) Dr.S.Husain Zaheer,
Director-General,
Scientific and Industrial Research,
Rafi Marg, NEW DELHI-1.

(2) Shri A.J.Kidwai,
Secretary,
Council of Scientific and Industrial Research,
Rafi Marg, NEW DELHI-1.

8/c M

(V.Subrahmanyan)
DIRECTOR

tkn/

DIRECTOR-GENERAL

D.O.No.DG/PA/63-2637

COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
New Delhi, October 11, 1963.

Dear Dr. Subrahmanyan,

I am writing this letter in modification of my earlier D.O.letter No.DG/PA/63-1980 dated August 6, 1963 addressed to you where I had indicated that I was agreeable to Mr. Schaffer's proposal that you would be the Principal Investigator-in-Charge of the N.I.H.Project at the CFTRI after your retirement as Director of the Institute. I have carefully gone through the terms of agreement between the N.I.H. and the CSIR and have found that this will not be possible as under the terms of agreement the Director of the CFTRI will have to be the Investigator-in-Charge of the NIH Project. You can, of course, if you so wish, continue to be part of this xkx scheme as Professor Emeritus and receive your salary from the PL 480 funds if the NIH so permit and desire. I also understand that it is not within Mr. Schaffer's competence to have made a proposal of the nature which he did in his letter dated Oct. 19, 1962. The position therefore will be (1) that the Director of the CFTRI whomsoever he is will be the Principal Investigator-in-Charge of the NIH Project; (2) you will be appointed Professor Emeritus after your retirement and, of course, continue to work at the CFTRI if you so wish; (3) with regard to your emoluments and its payment by the NIH, I do not think it is completely regular and I shall take up this matter separately with the NIH. In the meanwhile, you will receive your emoluments as Professor Emeritus.

With kind regards,

Yours sincerely,

Sd.
(S.Husain Zaheer)

Dr. V. Subrahmanyan,
Director,
Central Food Technological Research Institute,
Cheluvamba Mansion,
Mysore-2.

/ COPY /

No. Dir/Conf/63-1498/1499

23rd Oct., 1963.

Dear Dr. Zaheer,

I am addressing you this letter so as to reach you after the conclusion of the meetings of the Board and ~~that~~ the Governing Body.

During last week, I sent you a telegram and some letters suggesting that the decision conveyed by you, with the approval of the Vice-President, regarding my appointment as Principal Investigator-in-charge of the NIH project may be tried for one year before considering any revision. Such an arrangement will be equitable to allconcerned and I trust that this will meet with your approval. I would feel highly thankful for your advice before you proceed on your next tour. I may not have a chance to meet you for some time and hence this request.

I have not till this date, received any communication regarding my appointment as Professor Emeritus. I would request that the necessary orders may be issued as early a date as possible.

I attach herewith a copy of a communication which I have received from the American Consulate, Madras regarding Dr. Schaefer's impending visit to India. The letter does not give the full itinerary of Dr. Schaefer. As there is a reference only to his landing at Madras towards the end of November, I have to infer that he will be travelling from somewhere in the East, possibly Singapore. It is also not clear as to whether he will be visiting Delhi or any other place in India. If it is your desire that he should meet you in Delhi and can indicate a convenient date on or about the 6th of December, I will send the necessary intimation to his American address. I do not know, however, whether he is now in the States or already on tour. Anyway, I will convey your advice to his office at Bethesda as soon as possible after hearing from you. A personal discussion with him will be useful and it will help to clear up some issues which you have referred to in your letter of 11-10-1963 as addressed to me. He is the Executive Director of the organisation which provides funds for our project. He may be able to give you such first hand information as may be

...2

required. Having accepted his proposal, it would be only fair that he should be consulted before revising the decision as already communicated to him.

With kind regards,

Yours sincerely,

Sd.
(V.Subrahmanyan)

Dr. S. Husain Zaheer,
Director-General,
Scientific & Industrial Research,
Rafi Marg,
New Delhi-1.

Copy with compliments to Shri A.J. Kidwai, Secretary, Council of Scientific & Industrial Research, New Delhi-1 for information and kindly convey conveying the D.G.'s advice before he leaves Delhi on his next tour.

Sd.
(V. Subrahmanyan)

/ COPY /

DIRECTOR GENERAL

D.O.No.DG/PS/63-3084

Council of Scientific & Industrial Research

New Delhi, November 17, 1963

Dear Dr. Subrahmanyan,

On the eve of your retirement from the Council's service on attaining the age of superannuation, I have the pleasure to convey you our great appreciation of your long and distinguished services rendered to the Council of Scientific & Industrial Research right from the stage of planning of the C.F.T.R.I. to its present developed stage in your capacity as its Director. In fact it was through your able guidance that the C.F.T.R.I. made a mark in the scientific world.

I, in the capacity of D.G.S.I.R., was much happy with the association of an able and eminent scientist of your calibre.

I hope you would be good enough to continue to give us any advice which may be sought for from you for the advancement of Science in general and the Council in particular.

With regards,

Yours sincerely,

Sd.
(S.Husain Zaheer)

Dr. V. Subrahmanyan,
Rama Mandir,
Jhansi Lakshmi Bai Road,
Mysore.

/ TRUE COPY /

CENTRAL FOOD TECHNOLOGICAL RESEARCH INSTITUTE

Cheluvamba Mansion,
Mysore-2,
November 21,1963.

No.FT/COUN/1/63-

V. Subrahmanyan,
D.Sc.,F.R.I.C.,F.N.I.

Dear Dr. Zaheer,

I hasten to thank you for your generously worded D.O.No.DG/PS/63-3084 dated November 17, 1963 and the warm sentiments expressed in it. I, for my part, have always appreciated our cordial, personal relationship and the several things that you have done to facilitate my continued association with this Institute and to give me a place that will ensure my being treated with some consideration and to have the freedom and facilities to go on with some scientific work. As I have often mentioned orally and in writing, I have no longer any glamour for any administration position or power, and that I would be happy to be of whatever little assistance I can, both to you and to my successor, Dr. H.A.B. Parpia.

I have, this day, received a telegraphic intimation from Shri Kidwai advising me that the Vice-President has approved of my appointment as 'Emeritus Professor'. I do hope that the position is called a 'Professor' as I was actually one at the Indian Institute of Science for nearly two decades before taking up the appointment with the C.S.I.R. I am highly thankful to you for your kind personal interest and help, which facilitated such early action in regard to the matter.

There now remains only the other matter relating to my association with the NIH Project. In a recent letter, Dr. Schaefer (who will also be soon visiting us) has made it clear that his organisation is primarily interested in my continued association with the project and that the designation to be given to me is entirely a matter for the Council. He also confirmed his earlier statement that it will be quite in order to pay my salary, as already provided, out of the funds allotted for the project. After return from his recent visit to Delhi, Dr. Parpia was kind enough to advise me that the necessary action is being taken and that myx appointment will take effect from the date of expiry of my refused leave. As the Vice -President has already approved of my appointment (as conveyed to me in one of your letters), I would now request that the necessary orders mx may be issued at as early a date as possible. I have no doubt that Dr. Parpia will also welcome my association with the project and that it will be mutually beneficial.

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We have already exchanged notes, on a few previous occasions, about the need for building up a good tradition for scientists of my standing being associated with the Institutions where they had worked. Such an arrangement would be mutually beneficial to the Institution - and also to the present as well as previous Director - provided they start on a foundation of mutual good-will and confidence. The beginnings may be difficult and a fair amount of mental adjustment, on both the sides, will be needed. We may yet have no tradition for it in India, but if such arrangements can succeed in other countries, it should also be our endeavour to see that they succeed in India. Both of us are conscious of the diffidence and even distrust which may be a legacy of the past, but we should both try hard to get over them. I have already made, and, am again making, such an appeal to Dr. Parpia and I am pretty hopeful that he will respond in the same spirit. Whatever little difficulties and differences that may now exist can be easily ironed out by periodical meeting and friendly exchange of notes rather than by official correspondence. As mentioned at our talk on the night of 13-10-1963, I would thank you to intervene when necessary and see that we both make a success of such an association, as long as we are together in the same Institute.

Irrespective of whatever little success I may have had and recognition that I may have received, I have also had numerous difficulties and disappointments during the past few years. I do not know what the future has in store for me, but I am glad to start with the foundation of the good-will and appreciation as conveyed in your letter and I am hoping that I will have at least a few more years of active and useful service and can contribute in a small way, to the advancement of science and technology in the country and at the same time be of some assistance to Dr. Parpia and to this Institute.

I am sending a copy of your letter, as also one of this letter, to Dr. Parpia.

With greetings and warm, personal regards,

Yours sincerely,

Sd.
(V.Subrahmanyan)

Dr. S. Hussain Zaheer,
Director-General,
Council of Scientific & Industrial Research,
Rafi Marg,
New Delhi-1.

/ TRUE COPY /

COUN/7/64-123 February 17, 1964.

Emeritus Scientist

Dear Dr.Zaheer,

I enclose herewith a copy of the communication received from the Institute of Food Technologists inviting me to participate in the Annual Meeting to be held in Washington from 24th to 28th May, 1964. The Institute has also offered to meet my travelling and incidental expenses.

I have to speak at one of the symposia and to participate in a group discussion relating to World Food Programs. There may also be other assignments about which I may hear later on.

As there will be no financial commitment to the Country, I would thank you to kindly advise the Council's office to obtain for me the necessary clearance from the concerned Ministeries at as early a date as possible.

With kind regards,

Sincerely yours,

(V.SUBRAHMANYAN)

Encl: aa

Dr.S.Hussain Zaheer,
Director-General,
Council of Scientific & Industrial Research,
Rafi Marg, NEW DELHI-1

VS:ksd/

COUN/2/64-126

February 18, 4

Emeritus Scientist

The Secretary,
Council of Scientific & Industrial Research,
Rafi Marg, New Delhi-1

(Attention: Shri A.K.Mustafy or Shri K.M.Agarwala)

Dear Sir :

I enclose herewith a copy of a letter received by me from the Executive Secretary of the Institute of Food Technologists (which is the World's premier body in our subject) inviting me to participate in the next Annual Meeting and offering to meet my travelling and incidental expenses. I have been invited by the Chairman of the Program Committee to speak at some of the important symposia and participate in a discussion relating to that Institute's participation in the World Food Program. I may also have to participate in a few others.

As all my expenses will be met by the Institute of Food Technologists and as there will be no financial commitment to our Country, I would thank you to kindly convey the necessary competent sanction together with the clearance from the concerned Ministries.

I have already written to the Director-General about the subject. I will send you my itinerary, if required, at a later date.

The Council had kindly obtained for me an official pass-port. As it is soon due to expire, I would thank you to kindly get it renewed as soon as possible.

With much appreciation of your kind help,

Yours faithfully,

(V. SUBRAHMANYAN)
Emeritus Scientist

Encl: aa

VS:ksd/

D.O. No.DG/PS/64-712

COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH

DIRECTOR GENERAL

NEW DELHI 4th March, 1964.

Dear Dr. Subrahmanyan,

Thank you for your letter No.FT/COUN/1/64-134 dated 27th February 1964. I shall be glad to meet you at 5.00 p.m. on 18th March.

I also agree to your travelling by air from Bangalore to Delhi and back.

With my kind regards,

Yours sincerely,

S. Husain Zaheer

(S. Husain Zaheer)

Dr. V. Subrahmanyan,
Central Food Technological
Research Institute,
Cheluvamba Mansion,
Mysore-2.

COUN/1/64

30.III. 4

Emeritus Scientist

The Secretary to
Dr S.A.Zaheer,
Director-General,
Council of Scientific & Industrial
Research, Rafi Marg, New Delhi-1

Dear Sir :

On 18.3.64, when I met the Director-General, he dictated an office note conveying certain directives in respect of my facilities for my work.

I had omitted to take a copy of that note before leaving Delhi. I would thank you to kindly send me a copy and oblige.

Yours faithfully,

(V.SUBRAHMANYAN)
Emeritus Scientist

ksd/

COUN/1/64-19

April 7, 64

Emeritus Scientist

Dear Dr Zaheer :

It occurred to me to suggest that, if considered necessary, you may kindly arrange for me to meet you with Dr Parpia, so that, any issue which requires clarification may be discussed and settled on the spot.

Both I and Dr Parpia will be in Delhi on 10th April. If you are in station on that day, we may both meet you. Alternately, you may appoint some other convenient date when we may meet you in Delhi or any other place. I expect to be in Mysore till about the 26th after which I may have to proceed to Calcutta to assist the University in the selection for the Centenary Professorship in Biochemistry. I hope to be back on the 29th or 30th.

My immediate interest is only in respect of space, equipment and assistance for my work - and my being treated with some consideration. In your letter of November 17th, you were generous in expressing your appreciation of my past service to the Council, through this Institute, and it will be a good gesture if Dr Parpia acts in the same spirit. Such an approach will also help to adjust our future relationship.

With kind regards,

Yours sincerely,

(V.Subrahmanyan)

Dr S.Hussain Zaheer,
Director-General,
Council of Scientific & Industrial Research,
Rafi Marg, New Delhi-1

ksd/

CONFIDENTIAL

DIRECTOR-GENERAL. COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH

D.O.No.7(1)10/63-E.I-1584. NEW DELHI, April 24, 1964.

Dear Dr. Subrahmanyan,

On your appointment as an Emeritus Scientist, it was decided in accordance with your wishes to place you at the Central Food Technological Research Institute, Mysore, so that you could get adequate facilities for carrying on your further research work. I have now come to conclusion that somehow or the other this arrangement has not worked well, and it will be to the detriment of the Institution to allow it to continue any further.

You would recall that you were the Director of this Institute for over a decade and you had drawn up the various programmes of work in accordance with your own ideas. The new Director naturally has his own ideas about reorienting the work of the Institute, which must obviously prevail under the new circumstances. Obviously any scientist can usefully continue in an Institute only if there is approval from the Director of the Institute.

It has, therefore, been decided with the approval of the Vice-President to request you - (a) to cease your connection with C.F.T.R.I., and (b) to choose some other suitable place for your 'research work' either in the University of Mysore or any other scientific Institution of your liking with the approval of such an Institution. The Council of Scientific and Industrial Research will provide you with all reasonable facilities for scientific work such as -

1. a personal assistant;
2. Research Assistants up to four in number;
3. a reasonable amount of contingency for apparatus, chemicals, stationery, etc.;
4. a reasonable amount of travel grants.

In case you require some special apparatus or equipment, we might consider your proposals which you may like to make. I am sure you will find this arrangement as satisfactory.

With kind regards,

Yours sincerely,
Sd.
(S.Husain Zaheer)

Dr.V.Subrahmanyan,
Emeritus Scientist,
Central Food Technological Research Institute,
Cheluvamba Mansion, Mysore-2.

Copy to:- Dr.H.A.B. Parpia, Director, Central Food Technological Research Institute, Cheluvamba Mansion, Mysore-2.

/ TRUE COPY /

CONFIDENTIAL

DIRECTOR-GENERAL. COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH

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Central Food Technological Research Institute,
Cheluvamba Mansion,
MYSORE-2.

Copy to :- Dr. H.A.B. Parpia, Director, Central Food Technological Research Institute, Cheluvamba Mansion, Mysore-2.

COUN/1/64

April 28, 4

Emeritus Scientist

Dear Dr Zaheer :

Your D.O. No 7(1)10/63-E.I-1584 of April 24, 1964 came as a complete surprise to me, especially after our meeting on March 18, 1964 when you kindly dictated an office order in respect of the facilities and assistance that are to be given to me for my work at the C.F.T.R.I.

Notwithstanding the above, I have also began to feel that it will be, in my own interests as also those of others concerned, that I should move over to some other Centre and to go on peacefully with some work. With this, in view, I welcome your decision as conveyed in the letter under reference. I consider the provisions that you have proposed to be adequate and I am thankful to you for your generous consideration. I hope to address the Council about my specific requirements at a later date, after I am able to finalise the arrangements in respect of my place of work.

As things stand, I am due to leave for U.S.A. in less than a fortnight. I will not, therefore, have enough time to negotiate and to finalise the arrangements for my work elsewhere. You will also readily appreciate that I cannot easily close my establishment at Mysore. I have an aged father, an ailing wife and several other commitments, which I need not trouble you with.

In accordance with the concurrence which you have already conveyed, I expect to be back from the States only some time in July, 1964. After that, I will have to look around and make the necessary arrangements in respect of my work. This may take some two or three months, if not a little more.

At the present time, I have only an office room, a Steno-typist and a daily paid Attender to help me. I would request that I may be allowed to have these facilities, as also any other office, Library and other routine assistance, which I may require till such time as I am in a position to leave the C.F.T.R.I.

There is just a possibility that the F.A.O. may seek my assistance as an Adviser to one of the Far Eastern Countries from about July, 1964. If, as I hope, both you and the Government of India agree to this, I may again proceed abroad shortly after my return. That may give me sufficient time to arrange for my work, elsewhere, after my return.

I am sending a copy of this letter to Dr Parpia, the Director of the Institute. The considerations which I have asked for are such as he would himself have liked to have had if he were in my place. I trust, therefore, that

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both of you will agree to them. Wherever I am, as long as I amalive, I will have an abiding interest in the Institute which I had helped to start as I wish Dr Parpia and the Institute every success and creditable achievement in the years to come.

With kind regards,

Yours sincerely,

(V.Subrahmanyan)

Dr S.H.Zaheer,
Director-General,
Council of Scientific & Industrial Research,
Rafi Marg, New Delhi-1

ksd/

Telegram: "FOODSEARCH" MYSORE

Telephones: Office : 636
Personal : ~~1020~~ 1303
Residence : ~~700~~ 1440

CENTRAL FOOD TECHNOLOGICAL RESEARCH INSTITUTE

CHELUVAMBA MANSION
MYSORE 2

V. SUBRAHMANYAN,
D.SC., F.R.I.C., F.N.I.
~~Director~~
Emeritus Scientist

No. FTCOUN/1/64-86

May 4, 1964.

Per Registered Post

Confidential

Dear Dr Zaheer :

Ref: Your D.O.No 7(1)10/63-EI-1584
dated April 24, 1964
My letter No FI/COUN/1/64-71
dated April 28, 1964

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With further reference to the above, I wish to state that it is still my desire to find another place, either in our Country or elsewhere, which will give me adequate scope and facilities for my work. I do hope that you will kindly help me in this direction.

As things stand, there is a fair chance of my being of some service either to our Country through the Government, or to an U.N.Organization. I would personally prefer going abroad, at any rate, for a year or two, because it may help to eliminate difficulties of the type that I have already had.

At the same time, it is also possible that things may not work out the way I have hoped for. During the past two years, I have had more difficulties and disappointments than one would normally expect. Some of them were due to reasons beyond my control and you are also aware of them. With this background, I should also be prepared for the eventuality of not getting a suitable place within reasonable time.

This is hardly the occasion for me to refer to the terms of my appointment as 'Emeritus Scientist' which are fairly clear. If there is any unexpected difficulty in getting a placement elsewhere, I may have to invoke them and to seek the intervention of yourself and the Vice-President for the fulfilment of the decisions, as taken by you, at our meeting in Delhi on 18th March, 1964.

In your letter of November 17, 1963 you were kind enough to make generous reference to my service to the Council and particularly, to this Institute. I started planning for this Institute nearly 16 years ago, at the kind invitation of the late Dr Bhatnagar. From that period till November 1963, I have done my best for the development of the Institute to its present stature. Most of the present developments, including the Regional Training Centre, are traceable to my thought and efforts. Unless my health breaks down, I may hope to render a few more years of useful service. I am counting on you and the Council to view things with a generous perspective and to give me a fair chance.

With kind regards,

Yours sincerely

(V.Subrahmanyan)

Dr S.H.Zaheer
Director-General,CSIR,
New-Delhi

1363

Telegram : " FOODSEARCH " MYSORE

Telephone { Office : ~~636~~
Res. : ~~780~~
1440

CENTRAL FOOD TECHNOLOGICAL RESEARCH INSTITUTE

CHELUVAMBA MANSION
V. V. MOHALLA P. O.,

No. FT/~~DIR~~/COUN/1/64-105

Mysore May 18, 1964

V. SUBRAHMANYAN.
D.Sc., F.R.I.C., F.N.I.
~~DIRECTOR~~
Emeritus Scientist

Confidential

Dear Dr Zaheer :

As I will be leaving tomorrow for the States, I hasten to acknowledge your No DG/PS/II-1776 dated May 14, 1964.

On May 4, I addressed you a letter (No FT/COUN/1/64-26), in continuation of my earlier one dated 28.4.64, wherein I have stated that, in case I meet with any unexpected difficulty in finding a suitable position or facilities elsewhere, I may have to invoke the terms of my appointment for provision of facilities for my research work in this Institute.

According to the terms of my appointment, there is no provision for denying me facilities or for my leaving the place. One of the clauses relates to my guiding research on any subject of my choice, but, there was not even an attempt to implement it - in spite of the assurances given to me by the Director. He went back on his word, but I did not complain about it.

I referred to these, in a general way, when I met you in Delhi on March 18, and, you were kind enough to dictate a certain office order. You also wrote certain things, in your own handwriting, and gave it to me for my reference. Till this date, there has not been even a reference to our meeting or the order that you dictated right in my presence.

I had to appeal to you because, I could not get any research facility through the Director of this Institute. In the second para of your letter of May 14, you have advised that, I should approach the Director of this Institute even for a place to sit and for some

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ministerial assistance. I am very much distressed that I have been placed in such an uncomfortable position.

I do still wish that we could get together and clear up the difficulties. I have already offered to meet you with Dr Parpia and even wrote to you about it. There is no other place in Country with such facilities for my work and I only wish to go on with my work according to the terms of my appointment. The orders that you dictated after our meeting on March 18, was equitable and I am still prepared to work on that basis.

With kind regards,

Yours sincerely

(V.SUBRAHMANYAN)

Dr S.Hussain Zaheer
Director-General
Council of Scientific & Industrial Research
Rafi Marg, New Delhi-1

ksd/*

COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH

DIRECTOR GENERAL

DG/S-2-2124

NEW DELHI June 16, 1964.

Dear Dr. Subrahmanyan,

Thank you very much for your letter dated May 27, 1964. I am very glad you have received an offer from the F.A.O. I do hope that you will find your work useful and interesting.

With regard to the place of your work, I am afraid I have got nothing more to add beyond what I have already written to you in my earlier letter dated May 12, 1964.

With kind regards,

Yours sincerely,

(S.Husain Zaheer)

Dr. V.Subrahmanyan
Emeritus Scientist
Central Food Technological Research Institute
Cheluvamba Mansion
MYSORE-2

c.c. Dr. H.A.B.Parpia, Director, Central Food Technological Research Institute, Cheluvamba Mansion, Mysore-2.

1/COUN/64-110

July 3, 1964

Emeritus Scientist

Dear Dr Zaheer :

I have just returned to Mysore and hasten to acknowledge your No DG/S-2-2124 dated June 16, 64.

As things stand, I have programmed to leave Mysore on July 25th and to join my temporary appointment in Manila on or about August 1st. The F.A.O. has treated me quite generously and as, I will be going to a Country that has specifically asked for my assistance, I hope that, I will get the necessary co-operation and help in respect of my new assignment.

I am not altogether happy in having to be away from active scientific research in which I am most interested. Unfortunately the events of the past two years have shown that, things are not what I had hoped for. I have no doubt that, you were trying to help me, but you also changed your decision on more than one occasion without giving me adequate notice or any opportunity to explain my view-point.

After I was appointed as the Emeritus Scientist, I was naturally counting on you as the Head of the Organisation to see that, I was provided with the necessary facilities and assistance for my work. The Director of this Institute had advised me that, I will get the facilities, but did not keep his word. It is unfortunate that, no attempt was made to fully implement the terms of my appointment as sanctioned by the Vice-President.

I had started with high expectations, but am much disappointed that, things have turned out this way.

With kind regards,

Yours sincerely

(V.SUBRAHMANYAN)

Dr S.Hussain Zaheer
Director-General
Council of Scientific & Industrial Research
Rafi Marg, New Delhi-1

ksd/*