

BY AIR MAIL.
REGISTERED.

No. 32/ 3 /49-AIS,
Government of India.,
Ministry of Home Affairs.

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From

R.K. Rangan Esq., M.A.,
Assistant Secretary to the Government of India.

To

Shri M.S. Swaminathan,
"Kottaram"
Gandhi Nagar,
Kumbakonam, (S. India).

New Delhi-3, the 2nd December 1949.

Reference: Appointment to the Indian Police Service.

Sir,

On the results of the examination held by the Federal Public Service Commission in December 1948 for recruitment to the Indian Administrative and other Services, it has been decided to offer you an appointment to the Indian Police Service. The terms of appointment are briefly indicated below:-

(1) Tenure: You will be on probation for a period of not less than one year from the date of appointment and will be required to undergo such training and pass such examinations as Government may prescribe. Failure to pass the prescribed examinations or to complete the period of probation to the satisfaction of Government will render you liable to removal from service, or reversion to your substantive post, if any, under the Central or a Provincial Government on which you may be retaining a lien. On satisfactory completion of probation, you will be confirmed in the Service.

(2) Agreement: On appointment you are required to execute an agreement in the attached form, binding yourself and one surety jointly and severally..../-

severally to refund, in the event of your failing to complete probation to the satisfaction of the Central Government, any moneys paid to you consequent on your appointment as probationer. In the event of your accepting this offer of appointment you will have to execute the agreement and deliver the same to the Commandant at the time of reporting at the Central Police Training College, Mount Abu.

- (3) Duties: Your services will be placed at the disposal of the Government of Madras but the Government of India retain the right to require you to serve anywhere in India.
- (4) Pay Scales:- The Junior and Senior scales of pay for the Indian Police Service are as follows:-
Junior Scale: Rs. 350-350-380-380-30-590-EB-30-770-40-850 (19 years).
Senior Scale: Rs. 600-(6th year or under)-40-1000-1000-1050-1050-1100-1100-1150 (in the 22nd year).
- Your initial pay on appointment will be the minimum of the junior scale and you will be permitted to count the period spent on probation towards leave, pension and increment in the time-scale.
- (5) Leave: Leave will be admissible as for Class I Officers of the Central Government subject to the Revised Leave Rules, 1933, as amended from time to time.
- (6) Retirement Benefits: The terms are still under consideration.
- (7) Provident Fund: You will be required to contribute compulsorily from the date of appointment on probation towards a Provident Fund at a minimum rate which will be until further orders, one and a half annas in the rupee.
- (8) Medical Attendance: You will be entitled to the same facilities as are admissible at present to Class I Officers...../-

Officers of the Central Government under the Central Services (Medical Attendance) Rules, 1944, till such time as a separate set of Medical Attendance Rules is prescribed for the Indian Police Service.

(9) Travelling Allowance: You will be entitled to Travelling Allowance in accordance with the rules in force from time to time.

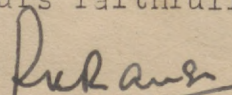
(10) Other conditions: You will be subject to such further or other conditions of service and rules of conduct as may be prescribed from time to time and made applicable to you.

2. Please inform this Ministry (Homex, New Delhi) by telegram within three days of the receipt of this letter whether you accept the offer of appointment.

3. This offer is provisional, subject to your being found medically fit later. Arrangements for your medical examination are being made. The date, time and place of medical examination will be intimated to you and you will be required to pay a fee of Rs.16/- to the Board. If you are found medically fit you will be required to join the Central Police Training College, Mount Abu, on the 2nd January 1950. Before joining, however, you should equip yourself with the articles mentioned in the Attached Schedule. You will be entitled, on arrival, to such equipment allowance as Government may decide upon for officers of the Indian Police Service which will probably be Rs.500/-.

4. No Travelling Allowance is admissible for the journey performed to undergo the medical examination or (except in the case of persons holding substantively permanent posts under the Central or a Provincial Government) to join the Training College.

Yours faithfully,



Assistant Secretary to the Government of India.

INDIAN POLICE SERVICE.

To
THE GOVERNOR-GENERAL

WHEREAS *I,

*The full name and address of the probationer should be inserted.

a probationer in the Indian Police Service (hereinafter referred to as "the Probationer") being entitled [subject to compliance with the Indian Police Service (Probationary Service) Rules, 1949] to receive from the Governor-General (hereinafter referred to as the Central Government) and/or from the Government of the Province to which I may be posted pay and allowances during the period in which I am under training :

Now we, the probationer, and †

†The surety is requested to insert his full name and address and occupation.

(hereinafter referred to as "the Surety") jointly and severally, do hereby in pursuance of the said Rules, promise and agree in the event of the failure of the Probationer to complete probation to the satisfaction of the Central Government, to refund to the Central Government on demand any moneys paid to him, including pay and travelling expenses to join appointment.

The Surety hereby agrees that his liability hereunder shall not be affected by the Central Government extending the period of probation or giving the probationer an extension of time for payment of or compounding the amount payable hereunder.

Dated this _____ day of _____ 19 .

Signature of Probationer

Signed by the Probationer in the presence of—

Name of Witness

Address

Occupation

[P.T. O

Signed by the Surety in the presence of—

Name of Witness

Address

Occupation

‡The Surety is requested to insert his full name.

I ‡

whose signature is appended to the above agreement as Surety, do hereby declare that I am—

§One of these should be struck out.

§(a) in the permanent service of Government of _____, or

§(b) ordinarily resident in the Indian Dominion and that I possess means which will enable me to repay to the Central Government the sums of money referred to in the event of my being called upon to do so in accordance with the terms of the agreement.

Signed by the Surety in the presence of—

Name of Witness

Address

Occupation

SCHEDULE.

Uniform for Probationary Indian
Police Service Officers.

1. Probationers must provide themselves with the following articles of uniform:-

Helmet.- Wolseley pattern, covered with khaki. No metal fixings. Brown leather chin strap $\frac{3}{8}$ inch wide.

Pagri (on the helmet).- A pagri of six folds of khaki with a dark blue flash, a quarter of an inch wide, at the top, between the helmet and pagri; the whole when tied not to exceed three inches in width.

Jacket.- Khaki gaberdine. Single-breasted, cut as a lounge coat to the waist, very loose at the chest and shoulders but fitted at the waist. Military skirt to bottom edge. A silver-plated hook on each side at the waist. Collar to be cut as in an ordinary civilian lounge coat. Two crosspatch breast pockets above, $6\frac{1}{2}$ inches wide and $7\frac{1}{2}$ inches deep to the top of the flap, with a $2\frac{1}{4}$ inches box pleat in the centre fastened at the top with a small Indian Police pattern button; flap, with button hole, to cover pockets, $2\frac{1}{4}$ inches deep and $6\frac{1}{2}$ inches wide. Two expanding pockets below the waist (pleats at the sides) $9\frac{1}{4}$ inches wide at the top, $10\frac{1}{2}$ inches at the bottom, 8 inches deep to the top of the pocket, fastened at the top with a small Indian Police pattern button; flap, with button hole, to cover pockets, $3\frac{1}{2}$ inches deep and $10\frac{3}{4}$ inches wide; the top of the pocket to be tacked down at the corners in such a manner that the pocket can be expanded at the top also if necessary. Inside watch pocket, fastened at the top with a small Indian Police or other pattern button; flap, with button hole to cover pocket $2\frac{1}{4}$ inches deep and $6\frac{1}{2}$ inches wide. Four medium Indian Police pattern buttons down the front. Pointed cuffs, 5 inches high at the point and

$2\frac{1}{2}$ inches...

2½ inches behind. Shoulder-straps of same material as garment, fastened with a small Indian Police pattern button. The jacket to be worn with a soft khaki collar and shirt and dark blue silk sailor-knot tie. A plain gold safety pin may be worn under the tie to keep the soft collar in place.

Jodhpur.- Khaki drill Jodhpur breeches for riding.

Officers to provide themselves with khaki drill jackets also.

Cloth belt.- To match jacket.

Breeches.- Cotton Bedford cord.

Boots.- Brown field, soft, legs stiffened to a depth of 4 to 6 inches from the top, laced at the instep, with nine pairs of eyelet holes, brown leather garters; no gusset and straps at the top of the leg and no toe-caps.

Spurs.- Light hunting, with brown leather straps and shields and brown leather under-straps.

Whistle.- Of the usual Police pattern, to be worn attached to a khaki lanyard and carried in the left breast pocket.

Belt.- Sam Browne of Army Regulation pattern, but with white metal mountings. Second shoulder strap to be worn when revolver is carried.

Trousers.- Khaki gaberdine and khaki drill to match jackets. Army regulation pattern.

Ankle boots.- Plain brown leather, with plain toe-caps.

Ankle putties.- Khaki wollen.

Hose tops. - Khaki wollen.

Forage cap. - Khaki Gaberdine or drab serge, 4¼" total. depth, diameter across the top 10⅜", for a cap fitting 21¼" in circumference, the top to be ⅛" larger or smaller in diameter for every ¼" by which the cap may vary in size of head above or below the before-mentioned standard, e.g., for a cap 20¼" in circumference, the diameter across the top to be 10⅝", and for a cap 21" in circumference, the....

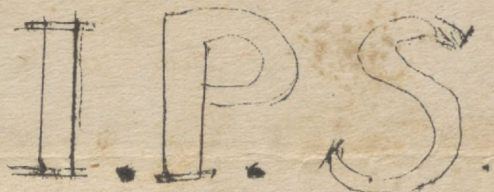
the diameter to be 10" . The sides to be made in four pieces and to be $2\frac{1}{8}$ " deep between the welts. I.P. or I.P.S. pattern badges to be worn in the centre of the band in front. The cap to be set up on a band of stiff leather or other material $1\frac{3}{4}$ " deep. Chin strap of brown leather $\frac{3}{8}$ " wide buttoned on to two gorget buttons of the I.P. or the I.P.S. pattern placed immediately behind the corners of the peak.

Army Tent Club Topi.- Khaki.

Bush Shirts.- Khaki drill or cellular.

Badges of Rank.- One star on each shoulder strap.

Shoulder Badges.- of the following pattern.



2. Final decisions has not yet been taken about the following articles, and will be communicated to the probationers on joining the college.

1. Sword.
2. I.P.S. badge.
3. Mess dress.

3. Probationers must also provide themselves with the following books.

1. Indian Penal Code. Ratan Lal (Small size)
2. Criminal Procedure Code. -dc- -dc-
3. Indian Evidence Act. A.K. Basu (Latest edition).

BY AIR MAIL.

No. 6/3/50-AIS.

Government of India
MINISTRY OF HOME AFFAIRS

All Communication should be addressed to the Secretary to the Government of India, Ministry of Home Affairs, by title, NOT by name.

Telegrams : " Homex "

To

M.S. Swaminathan, Esquire,
Lijnbaanstraat 53
Wageningen (Holland)

New Delhi-2, the 9th August 1950.

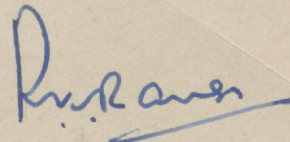
Subject:- Indian Police Service - Appointments to,
on the results of the competitive examination
held in December 1948 - Mr. M.S. Swaminathan.

*"*****"

Sir,

With reference to your letter dated the 26th June 1950, I am directed to say that the offer of appointment to the Indian Police Service, made to you in this Ministry's letter No.32/3/49-AIS, dated the 2nd December 1949, is hereby cancelled.

Yours faithfully,



(R.K.Rangan)

Under Secretary to the Government of India.

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"NAGAR" 7.8.1950.