

CONFIDENTIAL

INDIAN INSTITUTE OF SCIENCE
BANGALORE 560012.

P.V. 20(J)- 4077

Date: 28 August, 1980

The Chairman
Centre for Theoretical Studies.

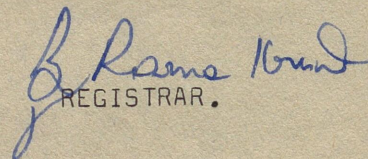
Dear Sir,

Programmer

Mr. N.V. Joshi, Mathematical Programmer

in the Department/Section/Laboratory ~~will be~~ completing the period of his probation with the Institute on 30.11.1979. I am directed to request you to ask him/her to give to the Director a comprehensive report of his/her scientific/technical and related activities at the Institute covering the period of his/her probation. The Director will appreciate if the report is sent with your critical evaluation by 10.9.1980.

Yours faithfully,


REGISTRAR.

②

INDIAN INSTITUTE OF SCIENCE
BANGALORE 560 012

R(IB)063-4/80- 4464

27 September, 1980

OFFICE ORDER

Sub: Confirmation of supporting staff

...

The Director has been pleased to confirm Mr.N.V. Joshi in his appointment as Mathematical Programmer in Centre for Theoretical Studies with effect from 1.12.1979 and he will continue in the post till the afternoon of 30.11.1983, on the existing terms and conditions.

S. Rama Bhandu
REGISTRAR

✓ Mr. N.V. Joshi
Mathematical Programmer
Thro' The Chairman
Centre for Theoretical Studies

To,

The Chairman,
C.T.S.

13.1.1981

Sub: Request for attending the ~~Symposium~~^{Seminar} at Sirsi.

Sir,

A ~~symposium~~ seminar on "Effects of Hydro-projects in Uttar Kannada" will be held at Sirsi, (N. Canara) from Saturday, 17.1.81 to Monday, 19.1.81.

As I am associated with some of the computations on the data about the Bedti projects, I would like to attend the seminar.

May I request you to grant me permission to attend the seminar? If it is possible to do so, may I request that the period ~~16.1.81~~ 16.1.81 to 20.1.81 may be treated as 'ON DUTY'?

Thanking you

Certainly!

K. V. Joshi

N.V. Joshi
Mathematical Programmer
C.T.S.

INDIAN INSTITUTE OF SCIENCE
BANGALORE 560 012

CONTRIBUTORY PROVIDENT FUND

Statement of Account as on 31st March 1983

C3.10

Name N. V. Joshi

Account No. _____

CTS

	1981-82 Rs	1982-83 Rs
A. Institute contribution and interest		
a) Opening balance as on 1st April 1981	558	1190
b) Contribution	582	606
c) Interest on opening balance	50	107
(A) TOTAL	1190	1903
B. Subscription of the member of Staff and interest thereon		
a) Opening balance of subscription as on 1st April 1981	1360	3034
b) Subscription	1500	2559-85
c) Incentive Bonus on Subscription	-	-
d) Interest on Subscription	194	414
(B) TOTAL	3034	6007-85
C. Opening balance of advance as on 1st April 1981	-	-
Withdrawals/advances	-	-
Less refund of withdrawals/advances	-	-
(C) BALANCE OF ADVANCE	-	-
(D) Balance of net subscription (B) minus (C)	3034	6007-85
Total of Institute contribution and balance of net subscription after deducting loan (A Plus D)	4224	7910-85

- Note: 1. The subscriber is requested to state whether he desires to make any alteration in any nomination made under the rule 5 of Fund.
2. In case where the subscriber had not made any nomination in favour of a member of his family, owing to his having no family at that time, but has acquired a family thereafter, the fact should be reported to the Registrar and a revised nomination made.
3. The subscriber is requested to satisfy himself to the correctness of the statement and errors if any should be brought to the notice of the Registrar within six months from the date of receipt of the statement.
4. Balance indicated is subject to audit.

for REGISTRAR

CENTER FOR THEORETICAL STUDIES
INDIAN INSTITUTE OF SCIENCE

Prof. ~~R. Rajaraman~~ K.P. SINHA
Chairman

18.4.1983

To
The Chairman
Computer Centre
IISc.

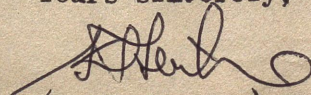
Dear Sir,

Sub:- ISSUE OF STORE DEMAND NOTE

May I request you to issue Store Demand Note for
procuring CTS quota of IBM full faced computer cards for
the month of April 1983

2000 cards (1 box)

Yours sincerely,


(~~R. Rajaraman~~)
K.P. SINHA

INDIAN INSTITUTE OF SCIENCE
BANGALORE-560012

R(II) 340-1/82- 189

Date: 6.9.83

The Chairman,
Dept. of C. T. S.

Dear Sir,

Please refer to your endorsement on the request of **Prof. Sulochana Gadgil**, for students' assistance under the Students' Assistance Programme in connection with **Software development, during May, June, & July 1983**

I am directed to convey approval for utilising the services of the following student(s) during the above said period.

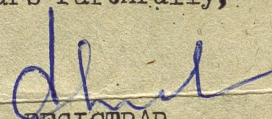
Sl. No.	Name of the student/s and S.R. No.	Dept./ Course	No. of hours requested	Rate per hour approved
1.	Mr. N. Gantham - 9014/79	PHY/RES	120 hrs.	Rs.7=50
/	/	/	/	/

It may please be kept in view that 'students working under the Students' Assistance Programme are not permitted to render assistance exceeding 50 hours in a month and 120 hours in a term.* Any assistance rendered in excess of this limit will not qualify for payment.

You may please indicate the actual number of hours of assistance rendered, month wise, by the above student/s on this assignment after the work is completed for sanctioning appropriate remuneration.

Yours faithfully,

cc: The Chairman,
Dept. of Physics


REGISTRAR

cc: The Accounts Officer - VI-A : Debit Head:

Contingency grant of
Atmospheric Sciences,
LF 108/11

Copy to S.R. file/s

* I term - August to January
II term - February to July

INDIAN INSTITUTE OF SCIENCE
BANGALORE 560 012

R(IC)063-5/84- 31

8 FEBRUARY 1984

✓ Dr. N.V. Joshi
Mathematical Programmer

Through : The Chairman
Centre for Theoretical Studies

Sharma
9.2.1984

Dear Sir,

Promotion as Scientific Officer

- o -

I have pleasure in informing you that the Council of the Institute, at its meeting held on 21st December 1983, has resolved ;
(i) that you be promoted as Scientific Officer in the Centre for Theoretical Studies on a salary of Rs.820/- p.m. in the grade Rs.700-40-1100-50-1300 with effect from 1st December 1983; and
(ii) you be given an option to continue on contract for a period of five years OR till the last date of the academic year in which you attain the age of superannuation. An option form is enclosed herewith which you may fill up and return on or before 29.2.1984.

The date of your next increment will be 1.12.1984.

You are requested to indicate your acceptance of the promotion on the above terms and conditions.

Yours faithfully,

D. G. Reddy

REGISTRAR

Encl : Option Form

CC : The Chairman, Centre for Theoretical Studies

The Assistant Registrar (Unit IA)

The Assistant Registrar (Unit IB)

The Assistant Registrar (Unit II)

The Finance Officer (Unit VI)

The Accounts Officer (Unit V)

The Internal Auditor (Unit VIII)

SCRAP Office

ACM FILE

R(IB) P.V. (20) J

INDIAN INSTITUTE OF SCIENCE
BANGALORE 560 012

R(IC)063-5/84- 69

28 FEBRUARY 1984

MEMO

Ref : R(IC)063-5/84-31 dt. 8.2.1984

oo

Dr. N.V. Joshi, Mathematical Programmer in the
Centre for Theoretical Studies has accepted the promotion as
Scientific Officer with effect from 1st December 1983.

B. Ramaswami
REGISTRAR
27/2/84

Joshi

✓ Copy to : Dr. N.V. Joshi
Scientific Officer

Through : The Chairman
Centre for Theoretical Studies

The Chairman, Centre for Theoretical Studies
Offices of Director/Registrar/Deputy Registrar
SCRAP Office/Library/Hostel/CSIC/CCE/PRO
Staff Club/Gymkhana/Telephone Exchange

UNITS : : IA IB II IV VI VIII & P.V. FILE

Gm*

INDIAN INSTITUTE OF SCIENCE
BANGALORE 560 012

R(IA)063-3/84-2045

Date: 21-11-84

OFFICE ORDER

Sub: Refixation of pay of Academic/
Group I staff consequent on
promotion on evaluation.

In accordance with the Council Resolution No. XXIII dated 21-12-1983:

that (i) the promotion of all the faculty/group I staff on evaluation at the end of five years be given effect to from the date following the date of completion of the five years of service; (ii) normally the pay on promotion be arrived at after giving the normal increment that is due to the staff member on the date of promotion and adding one additional notional increment and fixing at an appropriate higher stage in the promoted scale; (iii) this rule be applied to all cases of fixation on promotion of faculty/group I staff from the date of last promotion in each case, without claim to arrears for the past period; and (iv) the effect of the revised pay be given from 21st December 1983.

the pay of Mr. N.V. Joshi, Scientific Officer Department of Centre for Theoretical Studies has been revised as indicated below. The revised pay is effective from 21st December 1983 and no arrears are payable for the period prior to 21-12-1983.

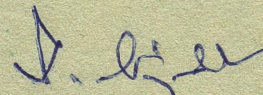
Date of promotion ... 1-12-1983

Scale of pay on promotion ... Rs.700-1300

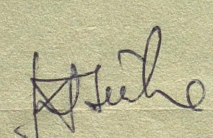
Pay as existing		Pay after revision	
Date: 1-12-1983	Rs. 820/-	Date: 1-12-1983	Rs. 820/-

The date of next increment will be 1-12-1984.

(The pay fixation is subject to audit)


REGISTRAR.

To: Mr. N.V. Joshi
Scientific Officer
Centre for Theoretical Studies.
Through The Chairman
Dept/Section/Lab.



Units: V & VIII

Copy to: P.V. file

Dr. N.V. Joshi,
Scientific Officer,
C.T.S.

2nd July, 1985.

The Director,
Indian Institute of Science,
Bangalore.

Through: Chairman, CTS.

Sub:- Request for funds for attending a
conference.

Sir,

The fifth International conference on Mathematical modelling will be held at University of California, Berkeley between 29-31st July, 1985. A paper by myself and Dr. Raghavendra Gadagkar of C.E.S. on the 'Evolution of sex ratios' has been accepted for presentation at the conference (letter of acceptance enclosed).

As a mathematical programmer at the C.T.S., my work has principally dealt with the mathematical modelling of biological systems. The participation in the conference would therefore be of direct relevance to my work. An exposure to the recent techniques of mathematical modelling as well as to the specific case studies presented at the conference would be very helpful for my current as well as future work.

May I request you to sanction me an amount of Rs.5000 towards my travel for attending the conference?

Thanking you and with regards,

Yours faithfully,

Encls:a/a

N. V. Joshi

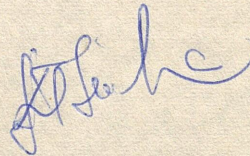
INDIAN INSTITUTE OF SCIENCE
BANGALORE 560 012

R(IA) P.V. - 53(J) - 1281

3-7-1985

Dr. N.V. Joshi
Centre for Theoretical Studies,
IISc.

Through: The Chairman,
C.T.S., IISc.

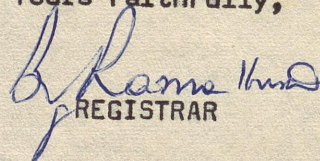


Dear Sir,

This has reference to your letter dated 17th June 1985 requesting for permission to attend the Fifth International Conference on Mathematical Modelling, to be held at the University of California, Berkeley, USA between 29 to 31st July 1985.

You are permitted to attend the above Conference subject to there being no financial commitment on the part of the Institute. The period of your absence from 28th July to 1st August 1985 inclusive of two days travel will be treated as on duty.

Yours faithfully,



REGISTRAR

5th February, 1986.

Dr. N. V. Joshi,
Scientific Officer,
CTS

Registrar,
Indian Institute of Science,
Bangalore.

Attn. unit VI

Dear Sir,

Ref: -R(VI)023/GARP/3/85 dated 7th August, 1985.
R(IA)P.V.53(J)-1894 dated 30th September, 1985.

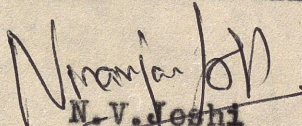
You had kindly sanctioned a grant of Rs.3000/- towards attending the Fifth International Conference on Mathematical Modelling, University of Berkeley, California, USA held during 29-31 July, 1985.

I had attended the conference and resumed duty on 30th August, 1985 (ref.2 above).

I request you to kindly release the amount and deposit in my bank account No. C-753 branch

State Bank & India, I.I.Sc. Campus

Yours faithfully,


N. V. Joshi

**INDIAN INSTITUTE OF SCIENCE
BANGALORE-560 012**

CERTIFICATE

R (V) IT/ 85-86

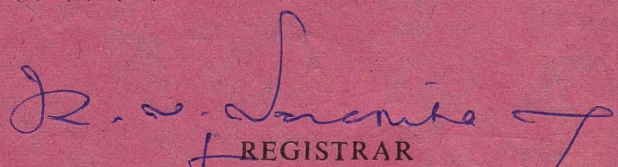
Date ^{30 MAY 1985} 198 .

Certified that the Salary paid to the Member of Staff mentioned below during the previous year 31st March 1985 (relevant to the Assessment year 1985-86) is as under :-

Name DR. JOSHI. IV. V.
 Designation Sci. OFFICER Department C.T.S.

Details of Salary Paid	Rs.	Additional Information	Rs.
1. Pay	10,395=00	1. Income Tax deducted at source	1040=00
2. Dearness Allowance	4365=30	2. Employee's Contribution Towards :	
3. House rent Allowance (See Note 2 below)	1963=05	a) Provident Fund scheme of the Institute (See Note 3 below)	2400=00
4. City comp. Allowance	885=60	b) Life Insurance Premium	/
5. Additional Dearness Allowance	9563=40	c) Cumulative Time Deposit (10-15 years account)	/
6. Interim Relief	870=00	d) Public Provident Fund	/
7. Others	/	e) Unit Linked Insurance	/
		f) National Saving Certificate	/
		g)	/
GROSS TOTAL	<u>28042=35</u>		

- NOTE :**
1. House Rent Allowance has been regulated on the basis of the Government of India orders which provide for regulation of H. R. A. taking D. A. and also the merged portion of D.A. corresponding to the average level of 320 points into account.
 2. a) Rent paid by employee is Rs.....per month on the basis of the information furnished by him.
 b) The employee is residing in a house owned by him/by his spouse/or by his minor child.
 c) The employee is residing in the Institute quarters and rent is being recovered from his salary as per the Government of India rules.
 3. The Provident Fund Scheme in operation at the Indian Institute of Science is governed by provident Fund Act. 1925. The contributions made by the members of staff in accordance with the provisions of Sections 80C (2) (a) (iii)


REGISTRAR

DR. N.V.JOSHI

July 29, 1986

The Registrar
Indian Institute of Science
Bangalore - 560012

Sub : Permission to attend International Congress

Sir,

I have been invited to attend the 10th International Congress of the International Union for the Study of Social Insects, to be held at Munich, West Germany, between 18-22 August, 1986. I have to give a talk on 'Sex Ratio Theory' and present a poster on 'Kin Recognition'.

The organizers have agreed to take care of my lodging and boarding during the conference. They have also agreed to provide travel support for me between India and Germany, both ways.

May I request you to permit me to travel to West Germany to attend the Congress? May I also request you to issue to me a letter accordingly, which is necessary for obtaining the visa?

Thanking you and with regards,

Yours faithfully

(N. V. Joshi)
Scientific Officer

Encl.:

1. copy of the invitation
2. copy of the letter about the oral presentation
3. copy of the letter about the poster presentation.

INDIAN INSTITUTE OF SCIENCE
BANGALORE 560012

R(VI)023/GARP/3/86- 4220

20 August, 1986

Dr. N.V. Joshi
Scientific Officer



Through: The Chairman
Centre for Theoretical Studies

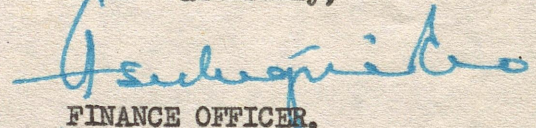
Dear Sir,

With reference to your request for financial assistance, I am directed to convey approval for sanction of a sum of Rs.1,136/- (equivalent to DM 200.00) towards Registration Fee for your participation in the 10th International Congress of the International Union for the Study of Social Insects to be held at West Germany during 18-22 August, 1986.

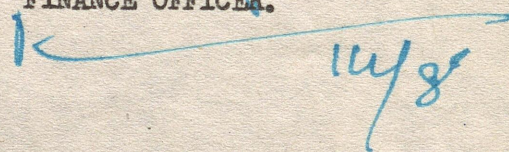
The expenditure of Rs.1,136/- in this connection will be met from GARP - 'Deputations'.

11

Yours faithfully,



FINANCE OFFICER.



1

INDIAN INSTITUTE OF SCIENCE
BANGALORE 560 012

R(IA)P.V.53(J)- 1922

22nd September 1986

M E M O

Ref:- R(IA)P.V.53(J)-1585 dated 11.8.86

Dr. N.V. Joshi, Scientific Officer in the Centre for Theoretical Studies, at the Institute, left for abroad on 16th August 1986, returned and reported for duty on the forenoon of 29th August 1986. In partial modification of the earlier letter No.R(IA)P.V.53(J)-1585 dated 11th August 1986, his period of absence from 16.8.86 to 28.8.86 has been regularised as follows:-

16.8.86 to 23.8.86 (8 days) - On duty

24.8.86 to 28.8.86 (5 days) - Earned leave

[Handwritten Signature] 18/9/86
✓ REGISTRAR.

✓ Dr. N.V. Joshi
Senior Scientific Officer

Thro' The Chairman
C.T.S

CC: The Chairman, C.T.S

F.O. Unit VI

A.O. Unit V

I.A. Unit VIII

Deputation file/S.R.file/P.V.file

Dr.N.V.Joshi,
CTS

9th January, 1987.

The Registrar,
Indian Institute of Science,
Bangalore-560012.

Through: Chairman,
CTS.

Sub: Permission to go abroad

Sir,

I have been invited to visit the Smithsonian Tropical Research Institute in Panama. This for interacting with Prof.Hubbel for setting up a collaborative programmes. I would like to be there for about a month, beginning with February 1, 1987.

May I request you to grant me permission to go abroad? May I also request you to issue me a letter accordingly, which is necessary for obtaining a visa?

Please find enclosed a letter from the Deputy Director, Smithsonian Tropical Research Institute, confirming their financial support for my visit.

Thanking you and with regards,

Yours faithfully,

N.V.Joshi
Scientific Officer

INDIAN INSTITUTE OF SCIENCE
BANGALORE 560 012

R(IA)P.V.53(J)-148

29th January 1987

✓ Dr. N.V. Joshi
Scientific Officer

Thro' The Chairman
Centre for Theoretical Studies

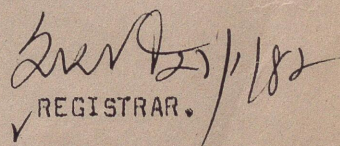
Dear Sir,

This has reference to your letter dated 9.1.1987.

I am directed to inform you that you are permitted to visit the Smithsonian Tropical Research Institute in Panama for interaction with Prof. Hubbel for setting up a collaborative programme, without any financial commitment on the part of the Institute, and subject to clearance by ^{the} Government of India. Your absence in this connection one month beginning from 1.2.1987 will be treated as 'ON DUTY'.

Kindly indicate the exact date of your leaving the Institute and reporting back for return.

Yours faithfully,


✓ REGISTRAR.

Oregon. → Resource Use
Feeds flows.

To be agreed → 50 ha plot

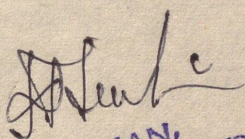
Engage to compile power and growth factors and then available
to set up Monte Carlo simulator & evaluate. This is similar
to the model to ~~simulate~~ ^{simulate} the ~~model~~ ^{model} a population of ~~individuals~~ ^{individuals} (100-1000)
→ the model and include the effect of ~~many~~ ^{many}, genetic drift - genetic drift etc.

As a ~~part~~ ^{part} of the program to model & evaluate of ~~part~~ ^{part}
community, ~~to~~ ^{to} over a period of several ~~thousand~~ ^{thousand} generations at least,
with a ~~view~~ ^{view} to climate variability.
50-100 ~~or~~ ^{or}

Team - PC can be a parallel tool for ~~parallel~~ ^{parallel} ~~the~~ ^{the} ~~same~~ ^{same}
the the ~~question~~ ^{question} of what ~~aspect~~ ^{aspect} of ~~work~~ ^{work} to ~~early~~ ^{early}, ~~to~~ ^{to}
those ~~who~~ ^{who} ~~do~~ ^{do} have ~~no~~ ^{no} ~~belief~~ ^{belief} in (and ~~general~~ ^{general} ~~ans.~~ ^{ans.} to)
methodology, I would like to ~~do~~ ^{do} ~~the~~ ^{the} ~~work~~ ^{work} ~~there~~ ^{there}
engage the team by ~~doing~~ ^{doing} ~~some~~ ^{some} ~~software~~ ^{software}.

To ,
The Registrar ,
(Attn : Council Section - IA)
Indian Institute of Science
Bangalore - 560012

Through : The Chairman , Center for Theoretical Studies

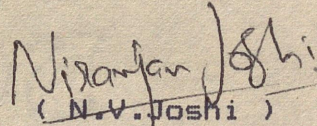

CHAIRMAN,
CENTRE FOR THEORETICAL STUDIES

Dear Sir ,

With reference to the advt. no. R(IA)308-6/87 dated 17TH February 1987 for the post of a LECTURER in the Centre for Ecological Sciences at the Institute , please find enclosed herewith the completed application forms.

Thanking you and with regards ,

Yours faithfully


(N.V. Joshi)

Scientific Officer

Date : 17 March 1987

Encl :

1. Prescribed application forms duly filled in (six copies)
2. Proforma duly filled in (one copy)
3. Certificate (Ph.D.) (one copy attached to the first application form)
4. Reprints of seven publications (two copies each)



INDIAN INSTITUTE OF SCIENCE
BANGALORE-560012

Telephone : 34411
Telegrams : "SCIENCE"

BANGALORE, MALLESWARAM

Ref. No. R(IA)308-6/87-902

Date 7th May, 1987

Dr. Niranjan Vasudeo Joshi
Scientific Officer,
Centre for Theoretical Studies,
IISc.

CERTIFICATE OF POSTING OBTAINED
Through the Chairman,
CTS

Dear Sir:

Sub: Post of LECTURER in the Centre for Ecological Sciences
at the Institute.

With reference to your application for the above post, you are requested to go over to the Institute for an interview at 3.30 P.M. on Tuesday, the 2nd June, 1987 in the Director's Chamber of the Institute.

You will please bring with you, the originals of your diplomas and certificates for verification.

You will be paid by the Institute, a contribution equivalent to a single second class railway fare each way by the shortest route, on production of cash receipts.

If you are presently employed and if you have not forwarded your application through proper channel, it is essential that you should produce a certificate at the time of interview indicating that your employer has no objection to your being interviewed by the Selection Committee. If this is not possible, please treat this letter of interview as withdrawn as it will not be possible for the Selection Committee to interview you without the no-objection certificate.

Please confirm whether you will be attending the interview.

Yours faithfully,

Dr. Rama Murthy
REGISTRAR

Director,

Indian Institute of Science

Bangalore - 560012

2 June 1987

Dear Sir,

This is to commit myself in writing that

- 1) I will appear for the interview for the post of a Lecturer at the Center for Ecological Science, and
- 2) If selected for the post under reasonable terms and conditions, I will accept the offer.

Since you were kind enough to ask me about my preferences for the matter, I feel duty bound to indicate my reasons for taking this decision, this will also avoid any possible misunderstandings.

In my discussion with Prof. Gadgil of C.E.S., he indicated if I did not appear for the interview, he may be placed in a embarrassing situation, of having ~~to~~ a candidate selected whom he may not particularly want on the CES faculty. He also said that chances of such a thing happening are small, but it ~~is~~ cannot be ruled out and so would I please appear for the interview.

It is true that I owe a lot to ~~the people~~ ^{Prof. Mukunda and the} Faculty of C.T.S., as much to Prof. Gadgil, if not more, and the least I could owe him is to appear for the interview. Academically, I will be equally at home in either C.T.S. or C.E.S.

Thanking you and with regards

Yours faithfully
N.V. Joshi



R(IA)308-6/87 - 1202

24 June, 1987

Dr. N.V. Joshi,
Scientific Officer,
Centre for Theoretical Studies,
Thro' The ~~Chairman~~
Centre for Theoretical Studies.

Sir,

I am directed to inform you that the Council of the Institute has decided to offer you the position of **LECTURER** in the Centre for Ecological Sciences at the Institute.

The terms and conditions of appointment are as follows:

1. You will be paid a salary of Rs. 980/- per month in the scale Rs. 700-40-1100-50-1600. The Scale of Pay is likely to be revised in accordance with the IV Pay Commission recommendation applicable to the Institute. In addition, you will be paid the following allowances:- (Total emoluments will be Rs. 2,841.15 per month)

Dearness Allowance	: Rs. 370.00
Additional Dearness Allowance	: Rs. 1087.80
*House Rent Allowance	: Rs. 160.35
City Compensatory Allowance	: Rs. 75.00
Interim Relief	: Rs. 168.00 (I & II)

*(Subject to production of prescribed certificate, HRA maximum payable is 15% of pay limited to Rs. 400/- subject to meeting up to 10% pay by the employee.)

2. The appointment is effective for a period of five years. The period will be counted from the date on which you report for duty at the Centre. You will be on probation during the first year of the period after which, if confirmed, you will continue in the post for a further period of four years.
3. You will be governed by the Contributory Provident Fund-cum-Gratuity Scheme of the Institute applicable to contract appointees. Brief details of these are given in **Annexure 'A'**. Under the existing rules, gratuity will be paid to the employees on completion of the contract.
4. You will be governed by the terms and conditions of service under the Scheme Regulations and Bye-laws in force in this Institute from time to time.

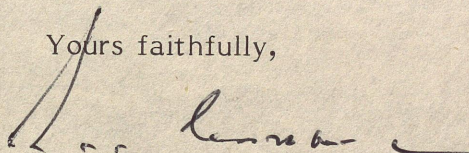
.....2/-

: 2 :

5. You will have to sign two agreements on the following:-
- (a) Specifying the conditions of appointment, including among other things, pay in the sanctioned scale, extension/termination of appointment by notice in writing on either side, which shall be a month's duration during probation and if after confirmation not less than six months terminating on the last day of a term, provident fund, leave, deputations, penalties and appeals etc; and
 - (b) Relating to the rights of the Institute for all inventions, patents etc.
7. As per the Institute rules it is compulsory that you have to become a member of the Mutual Benefit Fund and New Mutual Benefit Fund. In this connection, the copies of the rules are enclosed herewith.

You are requested to indicate your acceptance or otherwise of the above offer on or before 1st July, 1987 and if you accept the offer, it is requested that you might join duty on or before 20th July, 1987.

Yours faithfully,



REGISTRAR

Encl: as above

INDIAN INSTITUTE OF SCIENCE
BANGALORE 560 012

ANNEXURE-A

RETIREMENT BENEFITS

The Retirement Benefits available for members of staff who are appointed on a contract tenable for an agreed period (usually 5 years) are as under:

(a) Contributory Provident Fund benefits:

Member's subscription	.. Minimum $8\frac{1}{3}\%$ of pay.
Institute's contribution	.. 8% per annum of the pay of the member.

(b) Gratuity:

Eligible at prescribed rates subject to a maximum of Rs. 30,000/- on retirement (Enclosure).

Note: This note gives brief information regarding retirement benefits, but does not purport to give all the Statutory rules. Members are advised to acquaint themselves with the detailed rules which are available in the office.

NV*
7479

CONTRACT APPOINTMENTS - SCHEDULE OF RATES OF GRATUITY

Completed six monthly periods of qualifying service	Scale of Gratuity	Completed six monthly periods of qualifying service	Scale of Gratuity
1	$\frac{1}{2}$ month's emoluments	11	5 $\frac{1}{8}$ month's emoluments
2	1 "	12	5 $\frac{1}{2}$ "
3	1 $\frac{1}{2}$ "	13	5 $\frac{7}{8}$ "
4	2 "	14	6 $\frac{1}{4}$ "
5	2 $\frac{1}{2}$ "	15	6 $\frac{5}{8}$ "
6	3 "	16	7 "
7	3 $\frac{1}{2}$ "	17	7 $\frac{3}{8}$ "
8	4 "	18	7 $\frac{3}{4}$ "
9	4 $\frac{3}{8}$ "	19	8 $\frac{1}{8}$ "
10	4 $\frac{3}{4}$ "	20 and above	$\frac{1}{4}$ th of the 'emoluments' for each completed six monthly period of qualifying service, subject to a maximum of 16 $\frac{1}{2}$ times the 'emoluments' provided that in no case it shall exceed Rs. 50,000/-.

CONDITIONS GOVERNING THE SANCTION OF GRATUITY

1. A person on contract appointment becomes entitled to gratuity only on completion of the contract.
2. The amount of gratuity shall be subject to a maximum of 16 $\frac{1}{2}$ times the emoluments. In the event of the death of an employee while in service, the gratuity shall be subject to a minimum of twelve times the emoluments of the employee at the time of his death, provided that in no case it shall exceed Rs. 50,000.
3. In the event of the demise of an employee the gratuity shall be payable to the nominee or nominees of the deceased.

L E A V E

The Institute has framed leave rules which are quite liberal.
A member of academic staff is entitled to the following kinds of leave.

- (a) Casual leave .. 15 days in a calendar year.
- (b) Leave for academic work .. 15 days in a calendar year.
- (c) Half-pay leave .. 20 days for each completed year of service ~~subject to a maximum of 180 days during entire service.~~
- (d) Commuted leave .. Commuted leave not exceeding half the amount of half-pay leave at credit may be granted on medical certificate to a permanent member of the staff, subject to the following conditions:

When commuted leave is granted, the amount of such leave shall be debited against the half-pay leave due.
- (e) Earned Leave .. This has a bearing on vacation:

If the member is on duty \emptyset 30 days during the entire vacation \emptyset

If the member \emptyset is on duty \emptyset 30 \times $\frac{\text{No. of days of vacation not availed of}}{\text{No. of days of the entire vacation.}}$ during the \emptyset part of \emptyset vacation \emptyset
- (f) Extraordinary leave .. Will be granted without pay when there is no other kind of leave at credit or the member specifically requests for it.
- (g) Sabbatical leave .. One year at a time after completion of six years of approved service, with pay and allowances.
- (h) Special study leave .. After 2 years completed service normally not exceeding one year but in no case beyond 2 years, for training or study having direct bearing on the work of the Institute. Half-pay and allowances are admissible.
- (i) Extraordinary study leave .. Upto a maximum period of one year for those who have put in 3 years of service at the Institute. No pay and allowances admissible.

For Women members of staff:

In addition to the above

- (j) Maternity leave .. Six weeks to 3 months on full pay

(This note gives brief information regarding leave benefits, but does not purport to give all the Statutory rules. Members are advised to acquaint themselves with the detailed rules which are available in the Office).

RULES FOR THE OPERATION OF THE MUTUAL BENEFIT FUND AT THE INSTITUTE

1. ELIGIBILITY

Only those who subscribe to the Mutual Benefit Fund are eligible for the benefit therefrom.

- 1.1 For being eligible for assistance from the Fund, a member should have continuously subscribed for at least three months.
- 1.2 All members of staff of the Institute (including those who are employed in sponsored Research Schemes and other approved Projects) who are appointed against sanctioned posts and whose tenure of appointment is for a period of not less than two years are eligible to join the Mutual Benefit Fund and subscribe to the same from the date of joining service at the Institute.
- 1.3 When a member of staff exercises the option to become a member of the Mutual Benefit Fund, Such option shall be final and binding during his period of service at the Institute.
- 1.4 The assistance from the Fund shall be available as follows:
 - (a) as an outright grant as may be recommended from time to time during the membership of the employee subject to the limit of Rs.1,000 during the entire service besides (a) & (b) under Clause 4; and
 - (b) as refundable advance/loan for any contingency listed under Clause 4, other than 4(a) & (b) not more than six times during the membership of the employee. However, no member shall be eligible for more than one loan at a time.
- 1.5 The maximum amount that may be given to any member or his dependent, or children for any contingency, either by way of an outright grant or by way of a loan at any time, shall not exceed Rs.2,000/-.

2. RATES OF SUBSCRIPTION

Subscriptions to the Fund shall be paid by members of staff at the following rates:

- (a) Persons whose total emoluments are upto Rs.500 per month-Rs.1-50 p.m.
- (b) Persons whose total emoluments above Rs. 500 and upto Rs.1,000 p.m.
Rs.3-00 p.m.
- (c) Persons whose total emoluments are over Rs. 1,000 p.m. Rs.5-00 p.m.

3. APPLICATION FOR ASSISTANCE

Assistance from the Fund shall be given on receipt of application from the members of staff within one month from the date of happening of the contingency. The application form from the dependent (in case of deceased or disabled employee) may also be considered provided (i) the dependent is duly identified and authenticated by the Registrar, Indian Institute of Science, and (ii) the application is made within one month of the date of death or disablement of the member of the fund or the happening of the contingency for which assistance is sought from the fund. In all cases necessary certificates/documents in support of the request for assistance from the authorities who are authorised to give such certificate, shall be submitted along with the application for assistance.

4. NATURE AND EXTENT OF ASSISTANCE FROM THE FUND

Assistance from the Fund shall be available to the members of the Fund on the happening of any of the following contingencies. The ceiling limits shall be according to the rates indicated below:

<u>Nature of contingency</u>	<u>Extent of assistance</u>
4.a Death of a member of the fund	Rs.2,000 as an outright grant in two instalments.
4b. Death of wife or husband of the member of the Fund.	Rs.500 as an outright grant.
4c. Death of other dependent relatives, viz., dependent parents, dependent children	upto Rs.500 as an outright grant or as repundable loan subject to the limit under Clause 1.4.
4d. Prolonged ailment of a member of the Fund or any member of his family such as wife, dependent parents, dependent children	Such amount as may be recommended by the Chief Medical Officer upto Rs.500/- as an outright grant and / or as refundable loan subject to the limit under Clause 1.4.
4e. For other medical assistance such as hospitalisation/Dentures/Spectacles/Natal&Postnatal.	Upto Rs.500/-as may be recommended by the Chief Medical Officer & approved by the MBF Committee subject to the limit under Clause 1.4.
4f. Invalidation due to accident to a member of staff.	Such amount as may be recommended by the Chief Medical Officer upto Rs.500/-as an outright grant and or as refundable loan subject to the limit under Clause 1.4.
4g. To meet the cost of education to the member of the Fund to improve his/her qualification.	Upto Rs. 500/-as refundable loan subject to the limit under Clause 1.4.
4h. To meet the cost of education of the children of the member of the Fund.	Upto Rs. 500/- as a refundable loan subject to the limit under Clause 1.4.
4i. Special medical assistance to the member of the Fund or any member of his family such as wife, dependent parents, dependent children, for treatment of the prolonged ailment involving continuous hospitalisation or surgical operation on the recommendation of the CMO of the Institute.	Upto Rs.750 as an outright grant and/or upto Rs. 2,000/- as refundable loan subject to the limit under Clause 1.4.

NOTE: Before any assistance is sanctioned from the Fund it may also be ascertained whether the member of the Fund is receiving any assistance from recognised agencies/sources and if so, the extent of assistance from the Fund may be regulated suitably in such cases.

4.1 Notwithstanding anything mentioned above, the director in an emergency or in special cases shall have the power to sanction to members of the Fund ad hoc amounts from the Mutual Benefit Fund.

EX-GRATIA PAYMENT IN CASE OF DEATH & RETIREMENT BENEFIT FUND

Date of effect

1. The Scheme shall be effective from 1st July 1982.

Objective

2. The 'Scheme' is intended to provide for the employees of the Institute at some nominal cost and on a wholly contributory and self-financing basis, the benefits of payment of lumpsum amount to the families of the staff member in the event of death while in service and lumpsum amount on retirement or on resignation/termination.

Eligibility

3. Only such of the staff members who subscribe to this fund are eligible for benefit therefrom.

3.1 All those who are members of the Mutual Benefit Fund Scheme are eligible to subscribe to the scheme.

3.2. When a member of the staff exercises an option to become the member of the Scheme such option shall be final and binding during the period of his/her service at the Institute.

Application

4. The Scheme shall apply to all the staff members who are recruited on or after 1.7.1982. However, in the case of the existing staff members, the Scheme is optional.

Subscription from members

5. The subscription from the Scheme will be Rs. 10/-each per month.

5.1 Out of the amount subscribed by each member, a sum of Rs.3.30 shall be credited towards ex-gratia payment in case of death and the balance amount shall be credited to the Savings Fund of the Individual staff member.

Assistance

6. In the case of death of an employee while in service, a lumpsum amount of Rs. 10,000/-shall be paid to the nominee(s) of the employee together with the subscription paid by the individual towards the Savings Fund and interest accrued thereon, on production of required documents.

6.1 In the case of persons who resign or retire/leave on termination of contract, the subscription paid by the individual staff member towards the Savings Fund together with the interest (Compounded quarterly) shall be repaid.

6.2 In the case of a member who resigns before the completion of one year, he shall be eligible for the subscription paid by him to the Savings Fund together with the S.B. rate of interest prevailing at that time.

Recovery of subscription

7 The subscription for a month shall be recovered by deduction from the salary of the employee for that month.

7.1 In the case of employees on Extraordinary leave who do not receive any salary for any period, subscription for the months for which no payments of salary are made shall be recovered in full from the salary for the month following the month in which duties are resumed after leave.

Withdrawals from the Fund

8. No member of the Fund shall be permitted to withdraw any amount out of the fund to which he has subscribed at any time while in service.

Nomination

9. A staff member who is member of the Scheme shall nominate one or more persons conferring the right to receive the amounts that may become payable under this scheme.

9.1 If a member nominates more than one person he should specify in the nomination the amount of share payable to each of the nominees in such a manner as to cover the whole of the amount payable under the Scheme, failing which the amount payable under the Scheme shall be equally distributed among the nominees.

9.2 A member of ^{the} Scheme may at any time cancel a nomination by sending a notice to the office along with a fresh nomination.

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INDIAN INSTITUTE OF SCIENCE
BANGALORE - 560 012

R(IA)P.V.53(J)-1537
21st July, 1987

24

M E M O

Ref: R(IA)308-6/87-1202 dt.24.6.1987

Dr. N.V. Joshi has reported for duty as Lecturer in the Centre for Ecological Sciences at the Institute with effect from the forenoon of 16th July, 1987. (P.F.C. No.3769 dt.17.11.1978).

Consequent to the above appointment Dr. N.V. Joshi has been relieved of his duties as Scientific Officer in the Centre for Theoretical Studies with effect from the forenoon of 16.7.1987.

[Handwritten signature]
27/7/87

REGISTRAR

✓ Dr. N.V. Joshi
Lecturer
Centre for Ecological Sciences

Thro' The Convener, C.E.S.

[Handwritten signature]

Copy to: Convener, C.E.S.; Chairman, Centre for Theoretical Studies
Div. Chairmen's office/PRO
All Units/Deans office
Library/Gymkhana/Hon. Warden
Hostel/Health Centre/Staff club
Tel. exchange/P.V. file/S.R. file
Selection Committee file/General file.

To

The Registrar

Indian Institute of Science

Bangalore - 560012

Dear Sir

Thank you for your letter

R(IA)P.V.53 (J)-1136 of 11 May 1988.

Please find enclosed a report of my activities in the Institute from 16-July-1987 to today. The report conforms to the proforma supplied by you alongwith the letter.

Thanking You and with Regards ,

Yours faithfully ,

Date : 2-June-1988

COUNCIL SECTION
INDIAN INSTITUTE OF SCIENCE
BANGALORE 560 012

R(IA)P.V.53(J)-1580

July 6, 1988
11/5

Dr. N.V. Joshi
Lecturer
Centre for Ecological Sciences

Thro' The Chairman ✓ *M. D. Joshi*
Centre for Ecological Sciences

Ref: Our letter No.R(IA)308-6/87-1202
dt. 24.06.87.

- - -

Dear Sir,

The Director has been pleased to confirm you as Lecturer in the Centre for Ecological Sciences at the Institute on completion of the period of probation as indicated in our letter under reference. You will continue in the post till the afternoon of 15th July, 1992.

Yours faithfully,

Rama Bhat
REGISTRAR

Copy to: Chairman, Centre for Ecological Sciences
Units: V, VI & VIII
S.R. File

INDIAN INSTITUTE OF SCIENCE
BANGALORE 12

R(III)165- 13/- 721
Dr. N.V. Joshi ✓

Date: 14.2.89

*Please
respond*

Through
The Chairman
Centre for Theoretical Studies

Dear Sir/Madam,

Sub : Allotment of quarters on
the campus.

The following quarters have fallen vacant:

C-401 (New Housing Colony)

The quarters are being allotted as per the seniority in accordance with the rules for allotment of quarters. For operational convenience, I am ascertaining whether you would be willing to occupy the quarters in case of a firm allotment.

Please note the following before you exercise your option in the enclosed proforma:

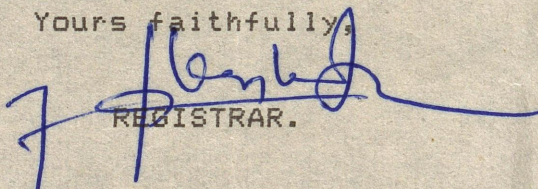
1) Your option should reach this office on or before 24-2-89, failing which, it will be deemed that you are not interested at present in this offer in which case the same will be allotted to the next person in the seniority list, who accepts the offer;

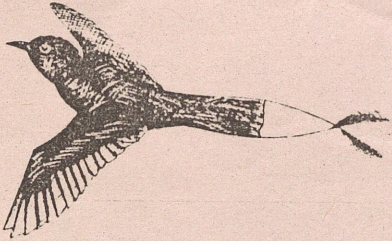
2) in case you want to inspect the vacant house, you may contact the Project Engineer-cum-Estate Officer for inspection on a date and time mutually convenient;

3) for all practical purposes Bungalows and Duplex quarters have been treated as equivalent and no exchanges will be permitted;

4) your preference to be indicated in case more than one house is available for allotment.

Yours faithfully,


REGISTRAR.



CENTRE FOR ECOLOGICAL SCIENCES
 INDIAN INSTITUTE OF SCIENCE
 BANGALORE-560 012
 INDIA

31 MARCH 1989

To,
 The Registrar,
 Indian Institute of Science, Bangalore

Through: Chairman, Center for Ecological Sciences

sub: Occupation of the house C-401

Jan rel. R(III)165-10/89-904 of 22nd Feb. 1989

Shashi

Chairman

Centre for Ecological Sciences
 Indian Institute of Science
 Bangalore-560 012

Dear Sir,

Thank you for your letter. I wish to occupy the house allotted to me before sixty days from 22 Feb. 89.

However, I expect to be out of Bangalore between 1-18 April 1989.

On my return, I shall occupy the house.

If due to unforeseen circumstances, beyond my control, my return is delayed, I request that additional time be granted to me for occupying the house.

If this is not possible, kindly treat the house as occupied by me from the 5th day from the date of your letter, viz. 22 Feb. 89.

Thank you and with regards

Yours faithfully
Niranjan Joshi

Dr. N. N. Joshi
 Centre for Ecological Sciences

cc 1) Asst. Registrar, Unit III (Attn. Capt. M.S. Venkatesh)

2) PE-cum-EO

