



NEW YORK ZOOLOGICAL SOCIETY

New York Zoological Park
New York Aquarium

Bronx Zoo
Bronx, New York 10460
Telephone: (212) 220-5100

Center for Field Biology and Conservation
Osborn Laboratories of Marine Science

This constitutes the agreement between us for the commissioning of a work made for hire by you for the New York Zoological Society (the Society), to be published in *Animal Kingdom Magazine*, concerning the following subject matter:
Black-necked cranes (the Work).

You hereby agree that the Society will be the proprietor of all rights to the Work, including, without limitation, those granted by the copyright laws of the United States and any foreign copyright laws. You understand that the Society may exercise any and all such rights, including the right to publish or license use of the Work in any media and in any form, and to create derivative works.

You represent and warrant that: (a) you are the sole author of the Work, have the right to enter in this agreement, and have not entered any other agreements affecting rights to the Work; (b) the Work is original and has not been published before in whole or in part and is not now in the public domain; (c) the Work does not violate any right of privacy or any other legal right of any person; (d) the Work is not libelous; (e) the Work contains no material that is obscene or in any other manner unlawful; and, if the Work is not a work of fiction, all statements in the Work asserted as facts are true or are based upon reasonable research for accuracy; (f) any recipe, formula, or instruction contained in the Work is not injurious to the user; and (g) the Work does not infringe upon any statutory or common law copyright or any proprietary right of another.

You agree to indemnify and hold the Society harmless from any and all liability, cost, or expense (including reasonable attorneys' fees) arising from any breach or alleged breach of any of your above representations and warranties.

The Society agrees to provide you with 6 complimentary copies of the issue of *Animal Kingdom Magazine* in which the Work is originally published. Additional copies of such issue may be purchased at manufacturing cost from the Society.

In consideration of the delivery of the Work in acceptable form, comprising an article of approximately 2,800 words on May 28, 1981, the Society agrees to pay you: (a) \$ 450.00 upon the signing of this agreement; and (b) \$ _____ upon acceptance by the Society of the finished manuscript, including any and all necessary revisions. Publication of the work shall also include the right to use photographs supplied by the author (see rider).

The Society agrees to provide you with reimbursement of reasonably incurred expenses up to the amount of \$ _____ in production of the Work. All travel and living expenses, whether or not in excess of such amount, and any projected expenses which will exceed such amount, must be authorized in writing by the Society prior to incurring such expenses.

All expenses for which you seek reimbursement must be accompanied by receipts and presented in a form acceptable to the Society's accounting department.

Your name, likeness, or photograph may be used in promoting *Animal Kingdom Magazine* and the Work or any part thereof, whenever and however used.



This agreement and its validity, construction, breach, and performance shall be governed by the laws of the State of New York, and the rights of either party under this agreement may be enforced only in the courts constituting the judicial system of the State of New York.

This agreement, together with any riders, constitutes the entire agreement between you and the Society with respect to the Work and may not be amended or modified in any manner except by an instrument in writing executed by you and the Society.

Date July 15, 1982

Prakash Gole

Prakash Gole

Social Security Number

NEW YORK ZOOLOGICAL SOCIETY

BY: *Eugene J. Walter, Jr.*

Eugene J. Walter, Jr.
Editor-in-Chief and Curator, Publications



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Rider to Agreement, dated July 15, 1982
between the New York Zoological Society (the "Society")
and Prakash Gole ("Author")

As stated in paragraph 6 of the Agreement, the Society's publication of the Work shall include the right to use photographs supplied by the Author. Any photographs so used shall be paid for at Animal Kingdom's standard rates according to size and location (see copy of rates attached). If Author furnishes photographs owned or supplied by another party, Author warrants that the Society may publish them in accordance with the Agreement and without additional compensation to such other party. Author shall obtain and deliver to the Society, prior to publication of the Work, all necessary permissions to use such photographs from the owners thereof in writing and in complete and proper form.

In addition to the publication of the photographs with the Work, the Society shall have the right to use said photographs in any future editions of Animal Kingdom and in any future publications of the New York Zoological Society, including promotional use. Author retains ownership of photographs supplied which shall be returned to Author upon publication in Animal Kingdom.

This Rider is part of and subject to the terms of the Agreement.

Dated: _____

NEW YORK ZOOLOGICAL SOCIETY

Prakash Gole
Author Prakash Gole

By: Eugene J. Walter, Jr.
Eugene J. Walter, Jr.
Editor-in-Chief and
Curator, Publications