

Consultative Group on International Agricultural Research  
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December 5, 1986

Dr. M. S. Swaminathan  
Director General  
IRRI  
P.O. Box 933  
Manila  
Philippines

Dear Dr. Swaminathan:

I am writing to seek your assistance in identifying a successor to Professor Guy Camus, current Chairman of the Technical Advisory Committee to the Consultative Group on International Agricultural Research. Professor Camus plans to retire at the end of 1987.

Recognizing the difficulty of finding a replacement for Professor Camus, who has brought great distinction to the position, the CGIAR has determined to begin the search early and to consult widely within the international scientific community.

The search committee for this vital appointment, representing the co-sponsors of the CGIAR, will include C.H. Bonte-Friedheim, Assistant Director General of the FAO for Agriculture; Timothy H. Rothermel, Director, Global Program, UNDP; and G. Edward Schuh, Director, Agriculture and Rural Development, The World Bank, in addition to myself. The CGIAR secretariat has been asked to provide administrative support in the search. Nominations, marked personal and confidential, should be addressed to:

Curtis Farrar  
Executive Secretary, CGIAR  
c/o The World Bank  
Washington, D.C. 20433, U.S.A.

I would appreciate your response by February 1, 1987. An appointment will be made by early July, 1987, with the new chairman assuming office on January 1, 1988.

In view of the importance of the TAC chairman to the entire CGIAR system and, indeed, because of the role that system plays in world agricultural development generally, we seek a person of unusual eminence in the international scientific community.

The appointment will be for a period of six years and will carry an honorarium appropriate to the responsibilities and

sufficient to compensate the chairman for what has become a full-time task. Among other duties, the chairman will undertake extensive travel to observe the work of the thirteen centers and to attend meetings of the Technical Advisory Committee and of the CGIAR.

The appointment is open to candidates from within the CGIAR system as well as to those with no prior involvement. Further, the search committee places no restriction as to nationality or gender. Although no one is likely to possess all of the following qualifications, the committee will take each into account in reaching a decision:

1. Broad knowledge of agriculture in developing countries, in the context both of development and world-wide agricultural issues;

2. Eminence in one field of economics, agriculture or related science and experience with a multidisciplinary approach to scientific research, specifically including interaction with a broad range of disciplines other than the candidate's own;

3. Creativity: the ability to initiate new approaches and to work with new ideas of others;

4. Management experience, specifically direction of high level scientific talent;

5. Ability to present complex issues briefly and clearly in English;

6. Independence, sensitivity, and self-control to maintain objectivity;

7. Ability to chair long and complex meetings;

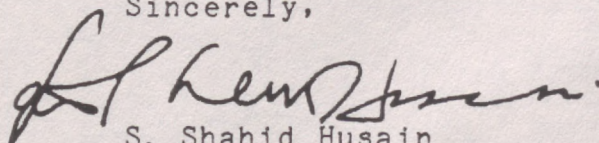
8. Openness and communication skills effective with people from many cultures; and

9. An image of personal stature.

I will be very grateful for any assistance you can offer in this important search and would appreciate your consultation with colleagues in the scientific community whom I may not have reached directly. I will notify you of the decision as soon as the appointment has been made.

Thank you in advance for your interest.

Sincerely,



S. Shahid Husain  
Vice President  
Chairman, Search Committee