

22/11/2021

NOTES FOR Nov 27, 2021

The Sri Ram Universal School
20 minWAY TO DEVELOP LEADERSHIP
IN TEACHERS.

Teacher As Leader

Namaste

Notes.

Sincerely
Honor Ms. Radhika
Bhaskar RamDear Jyothi Reddy Madam / Principals,
Dr. A. P. Jayaram, Sridha Madam, Usha Madam.
Teachers, other dignitaries, Parents, studentsif they are there ^{shown in facebook} It is a great
opportunity to interact with you.However I feel ~~the~~ handicapped
because we cannot meet each other.
I recall ~~to~~ coming to the School
a few years ago.My In normal circumstances
I would have come well in advance
in order that I interact with at
least some of you, before coming
to give a lecture. In that process I

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I learn a lot. All of you have many years of experience of teaching, conducting exams, complying with ever changing govt rules, having students with different backgrounds each year, facing many parents — most of them very good, but a few who could be troublesome etc.

You would have innovated many things over years; some ideas which appear very good, fail in actual implementation due to variety of reasons. You would have learnt from it.

I am missing all that knowledge based on experience.

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I have had many years of direct practical experience of doing products and services in ISRO; learning from peers; and later as I moves into ~~the~~ ~~to~~ higher levels of systems management — I had to diversify into many fields including administration, finance, legal matters etc. Dealing with media. International affairs. ^{amount} ~~So~~ ~~much~~ of my knowledge is from secondary / tertiary sources — that is learning from the experiential knowledge of others at various levels.

I had such direct ^a exposure to schools of different ^{types} _h

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from pre-school to Sr. Secondary.
Ordinary govt schools, village schools,
to posh International School. I

had the benefit of talking to
teachers, Principals etc. It was from
CII Shiksha project

Also as a Vice-President
for about a decade
of DAV schools, I used to meet

the ~~most~~ and talk to Principals,
and also students & teachers. All

these works have been at several
hundreds.

But it require

But it requires continuous
replenishment... I miss it

as I would have build up

on your experiences and deliver

a talk addressing some issues

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you would have told me. Still I had kept in touch ~~in~~ with webinars for the past two years. That gives another set of experiences.

My focus is not ~~not~~ going to be the details of pedagogy, or details of school's administrative issues, which are important in successful running of school.

I intend to address the "products" or ~~at~~ "outcomes" of the schools you lead — you administer — you grow — you love.

Don't think I am

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using a mechanistic jargon for students who come out of your schools. It is a convenient systems management ~~exp~~ expression.

Finally how your students perform in life is going to determine how great you are. It is not just based on how many got ~~through~~ JEE, NEET, CLAT etc, though as a short term measure the parents will look for these. So ~~it is~~ these indices become a overpowering targets for the Principals, Promoters and therefore teachers.

Mrs. Rishi
emphasize
to make you
parents
ready for
future in
which you
don't get
fully

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Unfortunately ~~to~~ people who have become very successful in life are referred to by the finishing big degrees like Ph.D., Masters and Bachelors ~~in terms~~ for Tech. subjects.

I know of many stalwarts who ~~do~~ get engineering degrees in so called ordinary colleges and get an M.Tech in IIT's. They can ~~say~~ be described as IIT'ians.

So is ~~also~~ with those who do M.Sc in so called ordinary places get Ph.D in IISc they will be described as IISc Product!

But in reality the character of the students and their capacities to learn ~~are~~ are built up only in

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Schools. When the current mania of elite ~~short~~ colleges, institutions go away — they will go away in a decade or so when India becomes a huge economy, where opportunities of good incomes will be there in many fields irrespective of whether you are from IIT's, IIM's etc. Also the acceptance of Virtual Learning and new tools by academicians and industries which hire them, they will turn out to be great

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equalisers. So called ordinary

As colleges will realise that their
 students also can ~~be~~ turn out
~~to be~~ great researchers, businessmen,
 start up entrepreneurs, lawyers,
 etc.

Dr. Jethi
 said
 about
 Govt
 world
 has
 show
 we are
 also
 too near
 some times
 a chart

They may use all methods.

Then they will analyse
 the intake of students. That

It will be able to show
 the differences as to which

~~from~~ school the students came
 from! Industries may study that too!
 Get ready for

those days. ~~then~~ May be within
 one decade!

You should come to top by
 performance not by inheritance as it was
 with Doon School etc.

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So I am going to share with you some ideas on those.

I am much more familiar with the terrain of technologies, businesses, in & various products & services sectors.

I am in touch with many of them. ~~Also~~ Recently a few days ago, I was involved in the Grant Jeev Award of Industries in India organized by CII over a decade now, each year. It is piloted by ~~Krish~~ Kris Copalakrishnan of Infosys fame.

What I find over the decade from the entries of ~~the~~

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School marks, ~~FE~~ etc. but how robust their learning capacity is and how much they have been exposed to new ideas (emerging technologies, business, art etc). They will devise various tests. I

foresee that they may ^{levels of} spot such talents in the schools and keep track of them in their higher studies.

So some of part of your learning - Teachers, Principals, and Promoters - top management - to be aware of what is emerging beyond Horizon & In Horizon. I am going to touch upon it first

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14/10/2021~~Notes for Nov 27, 2021~~~~The Sri Ram Universal School
Zomin~~~~Way to Develop Leadership in Teachers~~
~~Notes~~

o Leadership is not just putting nice Vision, Mission, Goals statements and going on Repeating them.

I have seen many of them.

Refresh of some colourful words.

I have visited in places inside -
talked to people - seen things

Many don't reflect any organized methods.

So much of disconnect between

|| The so-called "leadership persons"
and ground realities...

A Just ~~English~~ flowery statements
in English as Vision, Leadership etc
do not translate in action, if they

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are not a priori analysed for
implementability. At the ~~same time~~ ^{same time}
it should not be trapped in
the issues of PAST & PRESENT
though they give good indicators
of how to shape a future.

The two key items ~~to get~~
needed for the FUTURE are:

- ○ Foresight
- Attention to details

They look like OPPOSITES. But
both are needed to succeed.

A system that enables both
and the vision derived from them
is the true sign of Leadership ||

I will tell a real life
incidence in my life in 2008

At
TODAY

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This is about a train travel in Chair
Car from Chennai to Tiruchi. 2008

An European

Thereminahus

I have compressed the story. I learnt
from him the importance of foresight &
Attention to details to be simultaneous
to succeed. Pl. read the whole article
in my website.

~~Also~~ I had request Jyoti
Madam to request you all to ~~read~~ read
my website post ~~for~~ The Trinity of
Indian Space Program. It was
Foresight + Attention to details. By Dhawan
& Dr. BP was specially master in it
I learnt it from them. We make
Decade Profbs - but lose out ~~on~~ on
details of in Projects + R&D for details

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Now I switch to next important item:

- o Another question to ask yourselves
Yes leadership ^{lessons} Teachers
is needed. But are you
giving visibility to your teachers?
Are they just look in
giving statistics to authorities.
Or just look within your
Campuses.

Happy
the steps
to go ahead
Dr. Jaggi
has ahead
with

I will be

In today's world

visibility" is very important.

Self-effacing humility will

not ~~not~~ arouse confidence in

~~you~~ your stakeholders.

Parents, Students, Assessors ^{ek}

One real life incidence.

Ashwin

my secret ~~game~~ ^{google}
Google Pr.

2016
1.2 years
RTB.

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It was a revealing experience to me. If I was not seen in Google search, ~~the man~~ I ~~was~~ do not know what he would have thought of. Fortunately it was in lakhs. Then he turned around and asked, "Tha Tha - how come, you are present in

so many places. // He then checked my birthplace, schools I attended, etc asking me I explained ^{key words}.

Now coming to your teachers, don't underestimate our students. ~~They~~ Having ~~to~~ been forced into ~~an~~ online experience for about two years, they may look for teacher profile!! ~~It is~~

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I know it is a ticklish issue for the Management. Normally websites ~~are~~ contain: Top Management Coments, and max. upto Prinapal. Teachers

~~How will you~~ ₹

etc ~~are~~ will come, at the most, as statistics.

May of the city which is for can be put in animals children and parent

So how will you project your teachers? You should be truthful. You cannot use the same repetitive words like Kind, Responsive, Excellent etc. Not all teachers are the same. The earlier students know it!! If you put some things on the Website truthfully — leaving out some who are ~~the~~ below average — they may create problems!

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~~I leave this thought with you.~~
 Also it should not be static. It has to be dynamic - which the ~~students~~ students, & potential students / parents may like to see. Maybe some videos too! Some selective interactive ones!

I don't have the answers. Perhaps solutions may be hyperlocal
 I leave this thought with you.

In addition, you should hunt out your alumni, who were with you at least ~~one~~ four years, who have become successful, well known, etc. He/she may be writers, artists, lawyers, accountants, actors, ~~etc~~ doctors, politicians etc. Make them to speak to you or give material for website.

~~Permalink~~ 19(20)

~~Last~~ point: Use NED before it get
 routinised or made into standard
 guidelines — to create in your students
 an ability to look at the way the
 real life is. It is not in one discipline
 as our text books are. They ~~are~~ involve
 many chains — Look at / listen to my
 IIT Hyd. EML lecture. Real thing

IMPACT of Space Techn. . . .

Space Techn. can't succeed to serve
 a real life situations without a cluster of
 totally different skill sets / ^{involving chain} knowledge. I
 have given many examples. It is so in
 arts, law, commerce, security... Give
 a glimpse of these to your teachers &
 students.

Last points: The coming
 decade is ~~great~~ going to be great with
 many new opportunities. But it is

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also going to be difficult with many forms of ~~less~~ extremism & terrorism. How you teach your children to be moderate, will be an issue. They need to have an experience of real life from slums to high tech manufacturing. Some glimpses. Not just be with the

* Cyber world... See realities...
 * Also in the military field - Boys & gr
 * Also you should guard against some "horrible" ideas from the developed world USA, Europe spoiling children's mind in the name of human rights. USA's some of our NRI's

* ~~and~~ activists will try to push them into
 * ~~without~~ ~~chopping~~ ~~screen~~ India - watch out! You should ~~for~~ make the children understand the great civilizational heritage of India. Lot of material is available in the web. Some beautiful books for children ex... ~~Upanishads~~
 * Vedas & Upanishads for children by

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Roopa Pai — many such. ~~Make~~
~~them~~ Written for modern children
 with examples from ~~life~~ their current
 life — be it Netflix or Rock
 Music etc. ~~etc.~~

John
 et al
 case
 Vajp
 light
 Bank

It is crucial not to lose
 our heritage ~~in~~ and our children
 should inherit them. That will be
 an important differentiator in their lives while

Thank you
 using all the modern ~~at~~ knowledge &
 skills.

Thank you
 Namaste.