

Confidential report  
2002

Circumstances that disturbed my work output during the period under Report.

Initial misguidance and consequent activities related to regularisation of Medical Leave applied from 6-5-02 to 17-5-02. The final Leave ( commuted ) Order, issued and received in the proper name on 22-8-02, only after long drawn out correspondence in reply to letters / notes from APO / HOD, and finally meeting with the Director of the Group and HOD referring the matter to HPD. ( HOD had called me to his room on 27<sup>th</sup> June 2002, and had informed me that the Director, Bio-Medical group had nominated my name to be a member of the Benevolent Fund Committee, and whether I had any objection to this nomination. I had accepted this decision. He then asked me to withdraw the letter regarding leave, I wrote in reply to the letter from APO / HOD, or 'face dire consequences' . **"I am threatening you with dire consequences"** is the exact wording, the HOD had then used. It was another matter that later I did not find my name among the committee members and instead another person from the Group was found to be nominated in this committee). **This extreme harassment has prevented me from putting in my best efforts at work during this period and adversely affected my work.**

confidential report 2004

4. Member - Editorial Committee of the Journal Radiation Protection and Environment.
5. Invited to present a paper at the "World Conference on Dosing of Antiinfectives – Dosing the Magic Bullets" and the Ehrlich Symposia" Nurnberg, Germany. September 9-11, 2004, with a grant offer of 384 US D.

The "World Conference on dosing of Antiinfectives" is held to commemorate the great Paul Ehrlich in the year of his 150<sup>th</sup> birthday. Originally planned as a Conference to exclusively cover antiinfectives, the conference is now covering many fields, antineoplastic agents research being one among them.

**I was invited to present at this conference in one of the following fields: interactions of antiinfectives, metabolism of antiinfectives, effectiveness of antiinfectives, toxicity of antiinfectives, along with an offer of Grant of approximately 384 US-Dollars, which includes complete waiving of the conference fee 243 US \$, two nights stay 100 US \$, Ticket for the "Ehrlich 150<sup>th</sup> Birthday celebration party" 17 US \$, a ticket for subway use on all conference days, 24 US \$). The grants are limited to 50 invited participants in total. 1000 participants from 50 countries are now expected to attend this conference.**

I had requested permission to accept this honorary invitation to present at this unique and also historic "Ehrlich conference" and submit an abstract titled **"Interindividual variation in cytogenetic adaptive response of cultured human lymphocytes to mitomycin C, bleomycin, Co<sup>60</sup> gamma rays, quinacrine and hyperthermia"** by Krishnaja, A.P and N.K.Sharma. (My letter dated 5-7-04, enclosing copy of invitation letter, relevant details of Conference, Home page etc. I was then asked to fill in the HS & BS Group Board Proforma and submit the Abstract, which was duly complied on 9-7-04) I had also requested permission to explore the possibilities of mobilizing resources from other international funding agencies like UNESCO for financial support to attend this conference. **I had clearly stated in my letter that the abstract and registration form has to be sent by July 25<sup>th</sup> the latest to be accepted as an invited speaker and to qualify for the grant.**

On 13-7-04, I was called by the HOD and told, 5-6 people from the Group had received the same invitation and the AD / BSG will consolidate all these application forms, go through the abstracts and then decide who should be given permission. I was also asked to provide the details of the scientific sponsors and how I received this invitation. I was also asked to request the Organizers to send the same invitation by Fax, since e-mails are not considered for approval. On 21-7-04. I was again asked, this time to provide the organizers details and was again told I should provide a letter by fax. I had provided both the scientific sponsors and organizers details immediately, as well as sent an e-mail for sending the invitation by fax. The conference is organized by the International association for Chemotherapy and sponsored by half a dozen scientific societies in Europe and USA. On 22-7-04, I was again asked the relevance of my work to the conference theme and asked to prepare a write up. **This sounded rather strange, when the organizers considered it fit to offer a grant and invite me to present a paper at the conference.** Any way, I was made to understand that since group board was to meet on 30-7-04, approval may be obtained from Chairman, HS & BS group and I will be given permission to send the abstract and the Registration form by fax, on 23-7-04, Friday. Permission was not granted on 23-7-04, the last working day, 25-7-04 being the last day to send the abstract. Finally on 26-7-04 afternoon, I was given permission to send the abstract and Registration form by Fax.

**I consider this invitation as a recognition of my scientific contribution as well as a recognition of this centre as an institution where such work is carried out.**

I would like to mention here, we function under extreme conditions of harassment. **Most of the time we are denied our basic working facilities, like space, computers, telephone, leave alone indents. And when we self motivate and work, all types of subtle hurdles are put in our path to break our morale.** Seldom a word of encouragement is heard from our bosses. Only the very fit can survive such a system of onslaught and still keep the morale intact and make any worthwhile contribution to science. **I desperately need a chance to voice my views and my grievances heard by the higher authorities of this esteemed organization.**

**Since no telephone facility is provided in the lab (outer room I-57 H Mod. Labs, my sitting and working place), it severely affects communication in work related activities.**

On Leave: 27-29 - 8- 03, 10-12 -3 - 04, M L, 28-30 - 4 - 04, 28-30 - 6 - 04, E. L. N.K.S.  
27 October - 7 November, 2003 and 7-11 June 2004, E.L. A.P.K.